



BOWLING GREEN FIRE DEPARTMENT

ANNUAL REPORT

2022



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FROM THE CHIEF'S DESK

In 2022, the Bowling Green Fire Department reflected on the past challenges of our Department. How did we arrive at our current state or condition? Time spent in reflection helps prepare for future opportunities. By moving forward with our rich tradition in mind, the BGFD was able to meet the mission. In 2022 the BGFD served, saved, and protected the citizens of Bowling Green and Warren County. The vision for continuous improvement helps guide the efforts of the men and women of this organization. Improvements in 2022 included peer support program growth, hose and nozzle improvements, the building and dedication of a firefighter memorial monument, a safe haven baby box placed into operation, the largest group of firefighter recruits hired in the history of the BGFD, our retirees returning back on a consistent basis, and internal and external input gathered from stakeholders. The BGFD would invest in the planning and design of future fire stations which will, in return, help meet the mission.

Although 2022 saw the BGFD grow and advance, we understand the challenge to keep moving forward. The tradition is valuable, rich, and full of sacrifice. We love our tradition but we are moving forward, charting a new history of servant sacrifice for the betterment of others. The future is exciting and we are planning and preparing for the next opportunity to serve, save, and protect.



JUSTIN BROOKS
FIRE CHIEF

MISSION, VISION, & VALUES

"Because the only way to 'make it better' is to strive to go above and beyond expectations, do more than the minimum or just your part."

Deputy Chief Rob Gilliam

In 2021, a committee was formed to redefine the Department's Mission, Vision, and Values statements. The committee included 12 personnel from all ranks and all shifts. The first step was to ensure common ground and shared definitions. Hours were spent brainstorming, charting, crossing out, and prioritizing. The committee landed on the following guiding principles for the Bowling Green Fire Department

MISSION

To Serve, Save, and Protect. Make it Better.

VALUES

Honor, Integrity, and Professionalism

VISION

Continuous improvement through intentional efforts for excellence

**MISSION: TO SERVE, SAVE, & PROTECT
MAKE IT BETTER**

**VISION:
CONTINUOUS IMPROVEMENT
THROUGH INTENTIONAL EFFORTS
FOR EXCELLENCE**

HONOR - INTEGRITY - PROFESSIONALISM





DEPARTMENT OVERVIEW

The City of Bowling Green is the third largest and fastest-growing city in Kentucky. Established in 1898, the Bowling Green Fire Department is a fully-paid, all-hazard department serving a population estimated over 73,000 covering 42.5 square miles.

Bowling Green Fire Department services to the community include fire and rescue operations, emergency medical services, fire investigations, aircraft rescue firefighting, hazardous materials response, community risk reduction, and education programs. In 2022, daily minimum staffing was 33 personnel with eleven frontline apparatus in service daily: seven engines, three aerials, and one command vehicle.

ABOVE: C SHIFT CREWS RESPOND TO A STRUCTURE FIRE ON CRAIG STREET 11.21.2022

\$17.2 M
FY23 OPERATING
BUDGET

\$234
COST PER CAPITA

04.11.2022
BREAK-EVEN DATE
PROPERTY SAVED
EXCEEDS OPERATING
BUDGET



DEPARTMENT OVERVIEW

The Bowling Green Fire Department has seven strategically-located stations to provide adequate coverage to the City. In May 2021, the seventh station opened on Lovers Lane, addressing a previously-identified gap in service as well as current and anticipated growth to the area. Call volumes in this area have increased 82% since 2015 and the addition of Station 7 has decreased the total response time by 1 minute and 28 seconds.

The Department has been internationally accredited through the Commission on Fire Accreditation International (CFAI) since 2008. Following a review in January 2020, Insurance Services Offices (ISO) awarded BGFD the highest-available Public Protection Classification (PPC) for superior fire protection to the community. Only 117 departments in the United States are both accredited and have a PPC of 1.

YEAR IN REVIEW

REFLECTION

Still feeling the effects of the December 11, 2021 Bowling Green tornado, the Bowling Green Fire Department sought ways to make the organization better prepared for a similar event in the future. On January 27, 2022 an After Action Review was held by the Department.



The Department accepted all invitations to speak about lessons learned in the tornado response. Chief Brooks spoke at a weather conference on the WKU campus. The BGFD tornado response was shared with students and faculty of WKU, civilians, and National Weather Service employees. Battalion Chief Buchanan has taught a Disaster Management class to Auburn, Russellville, and Franklin Fire Departments. This class shared the lessons learned from the December tornado. The Department also hosted multiple Fire Departments for a Tornado Review on August 23, 2022.

On December 11, 2022, the Bowling Green Fire Department participated in "Light the Path," a lighted vigil across and near the tornado path to remember the lives lost and reflect on the strength and resilience of the community



YEAR IN REVIEW



HONOR THE PROFESSION

In 2022, the Department started a new tradition of bringing in the retirees twice per year for a breakfast to welcome them back in the building and thank them for their years of dedicated service to Bowling Green. Retirees were given the newest BGFD uniform hats so they are easily identified as part of the family. Above, retirees gathered for the first Retiree Breakfast 05.12.2022



Each year, on the anniversary of September 11th, members of the Bowling Green Fire Department attend the Nashville 9/11 Memorial Stair Climb at the Tennessee Tower. Members climb 110 flights of stairs while wearing tags to represent and honor one of the 343 firefighters who lost their lives that day in the attack on the World Trade Center. Each member in attendance that day signed the flag and it now hangs in the Administration building with the tags of fallen firefighters.

YEAR IN REVIEW

On December 1, 2022, the Firefighter Memorial Monument at Station 7 was dedicated with a traditional ringing of the bell ceremony

HONOR THE PROFESSION

Construction began in March on a memorial monument at Station 7 on Lovers Ln and was completed in November. The monument was constructed entirely by Bowling Green Firefighters and is dedicated to the memory of heroes who have served Bowling Green and Warren County.

In time, families of firefighters will be able to dedicate engraved bricks to line the path leading to the monument.

The plaque reads:

Honoring the memory of the heroes who serve and protect the citizens of Bowling Green and Warren County. This monument serves as an enduring tribute to the selfless contributions made by those firefighters who protect our citizens every day. Their undying commitment to serve and sacrifice will always be honored by this memorial. Let this dedication inspire future generations to serve as honorably as these fallen heroes have.



YEAR IN REVIEW

INSIDE LOOK

In 2022, all opportunities were taken to give the community and other departments an inside look into BGFD.

2022 saw the return of Firehouse Kitchen with several episodes filmed with the help of WKU Public Media, pictured at right.



As part of the strategic planning process, external stakeholder input was sought by command staff in 2022. On April 20th, the BGFD hosted Leadership BG at the Training Center. Leadership BG is a program through the Bowling Green Chamber of Commerce for community leaders. Then on July 12th, BGFD Command Staff met with members of the community from various industries and backgrounds to garner feedback regarding planning and service priorities. There were representatives from industry, utilities, education, housing, and state and local government. Lunch was provided over an open-ended roundtable discussion.



Bowling Green Fire Department Honor Guard Basic Camp is open to all Police, Fire and EMS organizations. It is an intense five-day training session that covers:

- Basic and Advanced Drill and Ceremony
- Color Guard and Parade Details
- Flag Law, Etiquette, and Customs
- Uniform Wear and Appearance
- Honors Funeral Services

BGFD Honor Guard camp was held October 10-14 and students from four agencies attended.

YEAR IN REVIEW

SERVE, SAVE, & PROTECT

In 2022, the Bowling Green Fire Department served, saved, and protected the citizens of Bowling Green, Warren County, and the Commonwealth of Kentucky.

On July 30, 2022, BGFD deployed a team of 10 personnel to Breathitt County in Eastern Kentucky for search and rescue operations following a deadly flash flooding event spanning multiple counties. Top right: crew photos of damage.



On October 10, 2022, BGFD participated in the second annual Police/Fire Softball Game at WKU with the Bowling Green Police Department, Kentucky State Police, Warren County Sheriff's Office, and WKU Police. Proceeds from the t-shirt sales went to Coats for Kids. Middle Right: group softball photo



In 2021, Kentucky legislation changed to allow infants to be surrendered in baby boxes under Kentucky's safe haven law. Plans were set in motion to install a Safe Haven Baby Box at BGFD Station 7 upon it's completion and the passage of legislation. On December 19, 2022, following several weeks of testing, the Safe Haven Baby Box at Station 7 was dedicated and put into operation. It is the 131st baby box in the nation and 15th location in Kentucky. Early in 2023, an infant was anonymously surrendered at Station 7, just weeks after the dedication. Bottom Right: Safe Haven Baby Box at Station 7.



YEAR IN REVIEW

GROWTH

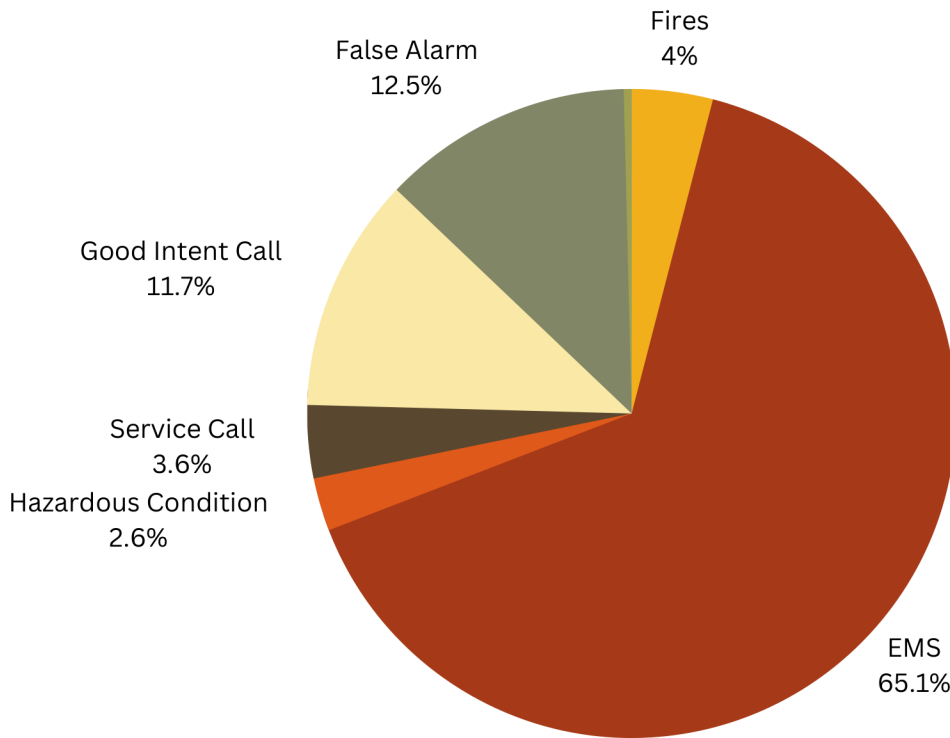
On April 1, 2022, the fourth class of BGFD's Officer Training School (OTS) graduated. OTS has been an investment in the growth of leaders within the Department. Chief Brooks said regarding this class of graduates, "We expect great returns on that investment." Pictured at right.



On August 30, 2022, the Bowling Green Fire Department was presented with a check for \$1 million by Governor Andy Beshear. The funding comes from the Community Development Block Grant Funding to build Station 8 in the Kentucky Transpark. This was a groundbreaking event for the Envision AESC electric car battery factory, a 3 million square foot facility creating over 2,000 jobs in Bowling Green. Pictured below: Truck 1 creates a backdrop for the groundbreaking



YEAR IN REVIEW



CALL VOLUME ANALYSIS

The Bowling Green Fire Department responded to a total of 7,633 calls for service in 2022. This represents a 30% increase from 2021 total calls for service of 5,829. This is largely due to the return of pre-Covid dispatching protocols.

Approximately 65% of calls were for emergency medical service; 4% of calls were fire.

Stations 5 and 7 had the lowest call volumes of all districts, each with approximately 6% of the total call volume.

30%

TOTAL CALL VOLUME
INCREASE FROM 2021

79%

OF INCIDENTS REQUIRED
EMERGENCY RESPONSE

6:32

90% TOTAL RESPONSE
TIME TO ALL TYPES OF
EMERGENCY INCIDENTS

Stations 1 and 4 respond to the greatest percentage of incidents compared to all other stations with 26% and 22% respectively. Together, Stations 1 and 4 responded to 50% of all EMS and Rescue incidents. BGFD responded to 309 fire calls in 2022, 40% of those were within Station 1's district. These have traditionally been the Department's busiest districts. This confirms that BGFD resources are distributed appropriately within the response district.

Of the total 7,633 calls for service, 6,044 required emergency response. Total response time at the 90th percentile for the first-arriving unit to all types of emergency runs in 2022 was 6 minutes and 32 seconds.

YEAR IN REVIEW

PERFORMANCE GAP ANALYSIS

It is the duty of the BGFD senior staff members to monitor incident data to ensure the requirements for the standards are met. When any nonconforming trends are identified, BGFD senior staff members shall make recommendations to bring response times within compliance.

Gaps in the Department's performance have been identified by analyzing the incident data from 2022. Below is a travel time map where the first-arriving unit's travel time to emergency incidents was greater than or equal to 4 minutes and 30 seconds. The benchmark for

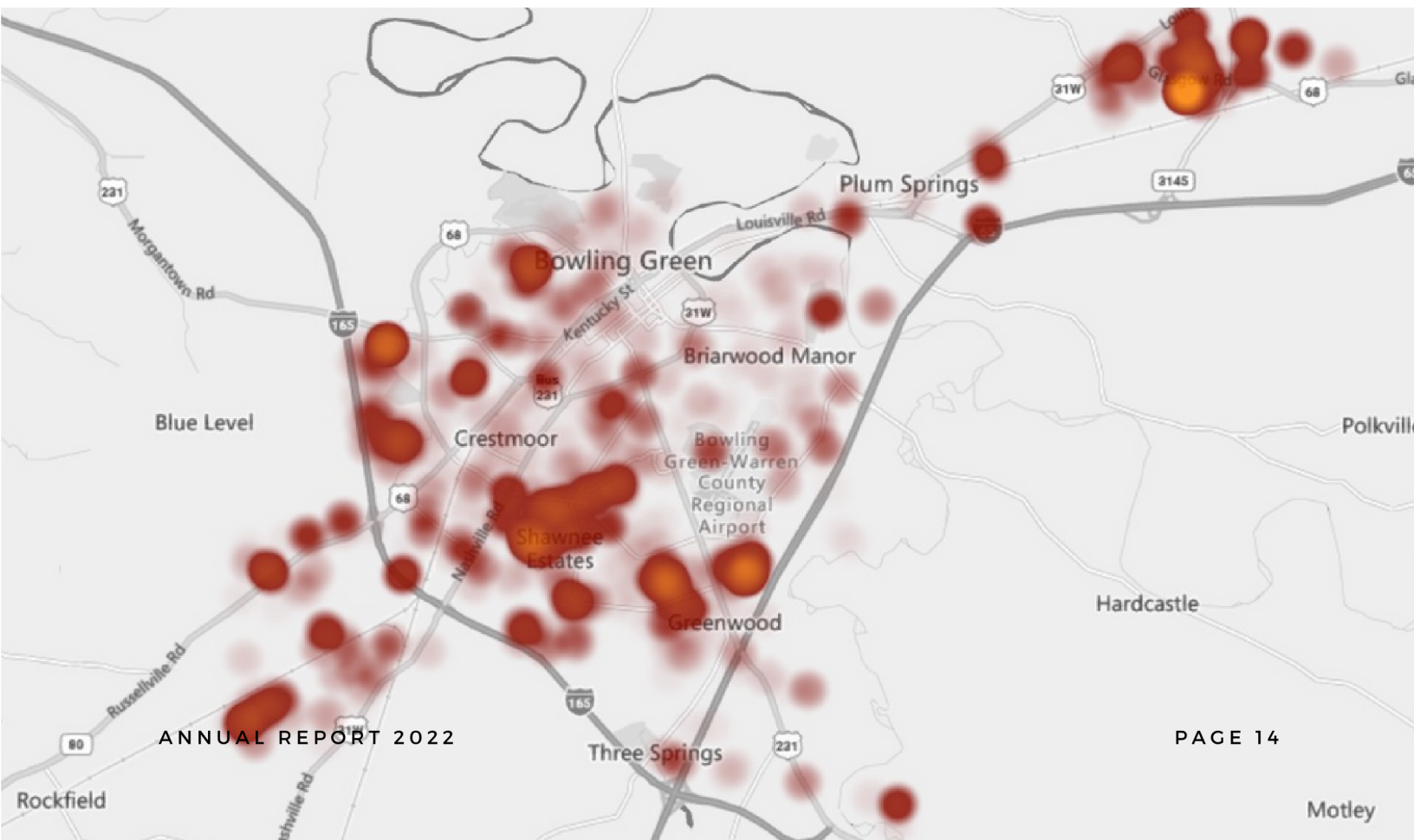
travel time in all districts is 4 minutes, 90 percent of the time. Baseline travel time in 2022 was 5 minutes for all emergency incidents. There is a significant response time to the Kentucky Transpark at 8 minutes and 40 seconds. This is set to be addressed by the opening of Station 8 in 2024.

0:34

GAP IN TURNOUT TIME
FOR BOTH FIRE & EMS

1:00

GAP IN TRAVEL TIME
CITY-WIDE
ACTUAL 90% 5:00





FIRE SUPPRESSION

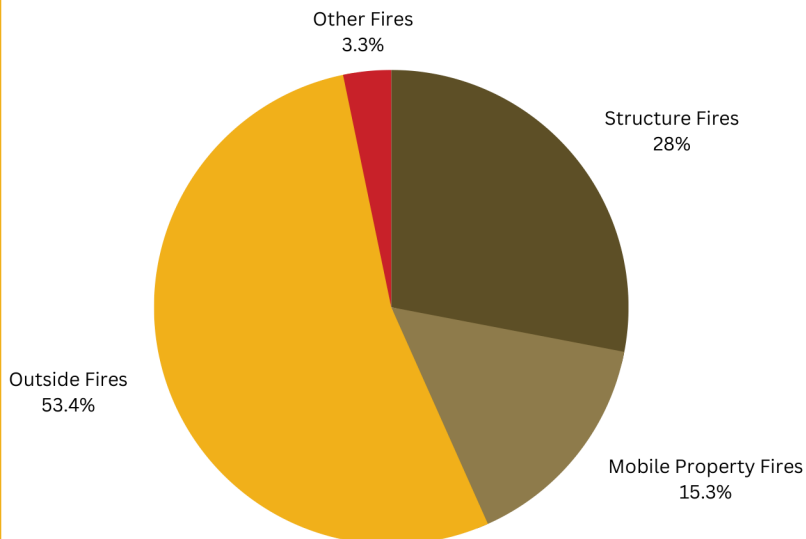
The Bowling Green Fire Department Fire Suppression Division provides an elite level of fire suppression service to the City of Bowling Green through rapid response, aggressive fire attack, and state-of-the-art equipment and technology. On every emergency incident, the top priorities of BGFD Fire Suppression response are life safety, incident stabilization, and property conservation.

ABOVE: B SHIFT CREWS RESPOND TO A STRUCTURE FIRE ON SOUTH WAY 01.24.2022

98%

PROPERTY VALUE SAVED
PRE-INCIDENT VALUE: \$215M
PROPERTY SAVED: \$211M

FIRE INCIDENT TYPE BREAKDOWN:





FIRE SUPPRESSION

BENCHMARK

For 90% of all moderate and high risk structure fire responses, the total response time for the arrival of the first-due unit, staffed with 3 firefighters shall be: **6 minutes and 20 seconds** in all districts.

Components of the benchmark - 1:00 call processing, 1:20 turnout time, 4:00 travel time

LEFT: C SHIFT CREWS RESPOND TO A STRUCTURE FIRE ON E 12TH AVE 01.26.2022

6:06

ACTUAL 90% FIRST-ARRIVING RESPONSE TIME STRUCTURE FIRE INCIDENTS

0:14

IMPROVEMENT IN TURNOUT TIME FOR STRUCTURE FIRES
2021 - 2:08
2022 - 1:54



BENCHMARK

For 90% of all emergency medical services (EMS) responses, the total response time for the arrival of the first-due unit, staffed with 3 firefighters shall be: **6 minutes and 45 seconds** in all districts. Components of the benchmark - 1:45 call processing, 1:00 turnout time, 4:00 travel time

LEFT: FIREFIGHTER STIVALETTI CHECKS THE PATIENT IN A MOTOR VEHICLE VS. PEDESTRIAN INCIDENT 09.13.2022

EMS

The Bowling Green Fire Department provides emergency medical care as first responders at the EMT-Basic level to serve citizens and visitors. BGFD has an agreement with Med Center Health EMS to provide assistance on certain calls as dictated by agreed-upon standard operating guidelines and procedures. BGFD's Medical Director is Dr. Robert Wasson, who provides oversight to the Department's EMS program. The majority of members are certified to the EMT-Basic level, with several members being certified at the EMT-Paramedic level. Although BGFD does not provide ALS care, paramedics provide continuing education to basic providers.

6:13

ACTUAL 90% FIRST-ARRIVING RESPONSE TIME
EMS INCIDENTS

62%

IN 2022, BGFD ARRIVED BEFORE EMS 62% OF THE TIME



EMS

NARCAN

Beginning in July, the BGFD began to specifically track the administration of Narcan on EMS incidents. Narcan was previously listed with all other medications. By specifying Narcan usage, the Department can better evaluate the areas of risk.

17

**NARCAN WAS
ADMINISTERED BY BGFD
CREWS 17 TIMES FROM JULY
TO DECEMBER 2022**

KING AIRWAY

The BGFD EMS Committee added King Airways to medical bags for treating patients with respiratory compromise. Training was completed in May, and the policy was signed by the Medical Director in December.

LEFT: ENGINEER JONES AND FIREFIGHTER
MICHAEL ATTEND KING AIRWAY TRAINING
05.26.2022



BENCHMARK

For 90% of all moderate and high risk technical rescue responses, the total response time for the arrival of the first-due unit, staffed with 3 firefighters shall be: **6 minutes and 20 seconds** in all districts.

Components of the benchmark - 1:00 call processing, 1:20 turnout time, 4:00 travel time

LEFT: A SHIFT SWIFTWATER TRAINING

TECHNICAL RESCUE

In 2022, the technical rescue program honed their skills with outside and in-house training. Four members received confined space technician certification, four more members attended Crash Course Heavy Rescue, and awareness-level training was given to all recruits. Command staff assessed the future of the program with distribution of resources, ultimately including Station 5 in the program. The program's equipment greatly improved with the purchase of a complement of Paratech equipment. BGFD acquired a truck and trailer from Warren Co. Emergency Management to haul the new equipment and a concrete pad was poured for staging. A new RIT craft was also purchased for Station 6 as the boat there was no longer operable.

6:38

ACTUAL 90% FIRST-ARRIVING RESPONSE TIME
TECHNICAL RESCUE
INCIDENTS

1850

TECHNICAL RESCUE
TRAINING HOURS IN 2022

30

INCIDENTS REQUIRED
TECHNICAL RESCUE IN 2022



HAZ-MAT

Bowling Green Fire Department Hazardous Materials Program is designed to meet the standards set forth by NFPA 475, NFPA 472, and OSHA 1910.120. All members are trained to Awareness and Operations Level. Some members are trained to Technician Level with one obtaining Specialist in 2022.

On September 9, 2022, BGFD responded to an ammonia release at a manufacturing facility. Haz-mat crews worked with the on-site haz-mat team to mitigate the incident quickly. Pictured above

102

TOTAL HAZARDOUS
MATERIALS INCIDENTS IN
2022

458

TOTAL DEPARTMENT HAZ-
MAT TRAINING CLASS HOURS



HAZ-MAT

BENCHMARK

For 90% of all hazardous materials responses, the total response time for the arrival of the first-due unit, staffed with 3 firefighters shall be: **6 minutes and 20 seconds** in all districts.

Components of the benchmark - 1:00 call processing, 1:20 turnout time, 4:00 travel time

LEFT: AMMONIA RELEASE INCIDENT AT COUNTRY OVEN BAKERY 09.09.2022

6:20

ACTUAL 90% FIRST-ARRIVING RESPONSE TIME
HAZ-MAT INCIDENTS

0:50

IMPROVEMENT IN RESPONSE
TIME FOR HAZ-MAT
2021 - 7:10
2022 - 6:20

ARFF

In 2022, the ARFF program ensured all 12 members stationed at Station 2 covered all FAA Part 139 required subject areas of training. FAA certification was maintained in 2022.

In April and May, crews at Station 2 completed annual BGFD airport refresher to all BGFD personnel. During the week of May 10-14, crews participated in an airport night drill (pictured below). In June, crews went to Bluegrass Airport in Lexington to complete the annual ARFF certification burn.

949.3

DEPARTMENT ARFF
TRAINING HOURS

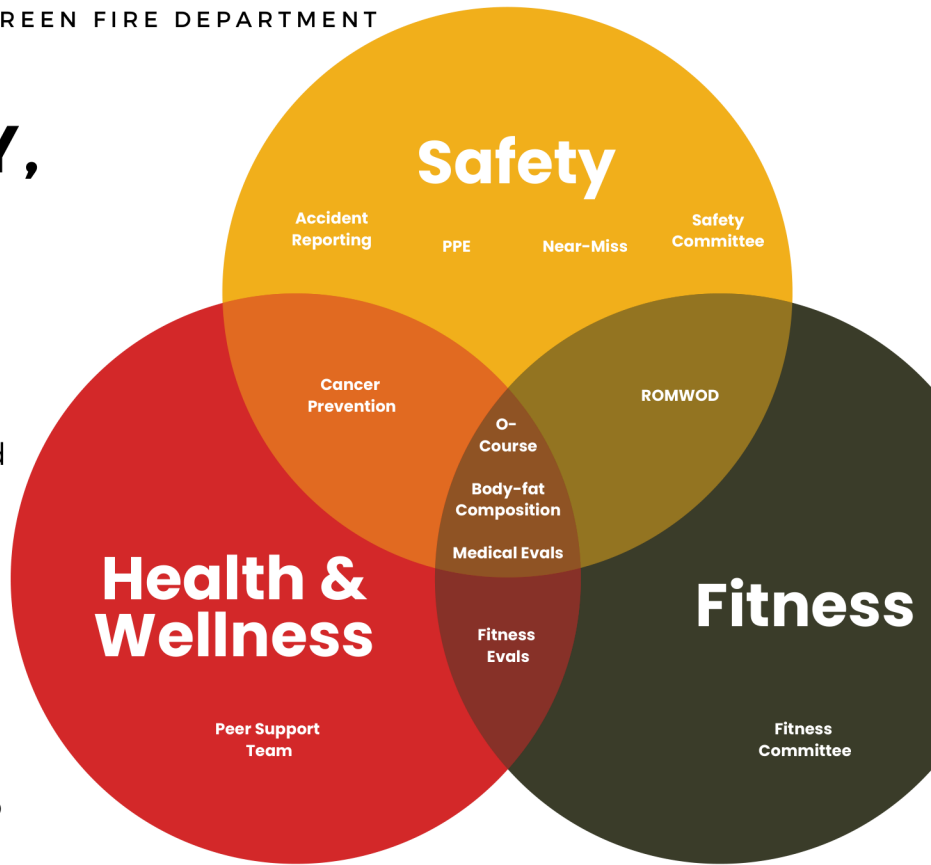
15

AIRCRAFT STANDBYS
COMPLETED



HEALTH, SAFETY, & FITNESS

In February of 2022, after completing a Health and Safety Program Manager training from the National Fire Academy, the Department's Health and Safety Officer made the decision to combine the reporting for the Safety Program, the Fitness Program, and Health and Wellness Program. This holistic approach to all aspects of firefighter safety and wellness aims to prioritize total wellness. Different aspects of the program will continue to be driven through the various committees: the Safety Committee, the Fitness Committee, and the Peer Support Team.



The decision was made to move in this direction due to significant overlap in all these areas. For example, annual medical evaluations could be considered a part of the Safety Program or the Health and Wellness Program and they involve a review of the Annual Fitness Evaluation results with the Department's designated physician. So all three programs work together to protect the lives and futures of Bowling Green's firefighters.

Beginning in July 2022, the Department started to track incidents marked as "critical" in RMS. These are incidents that *could* overwhelm a firefighter's usual coping strategies.

17

MEMBERS ASSIGNED TO
PEER SUPPORT TEAM

12

CRITICAL INCIDENTS
JULY TO DECEMBER 2022

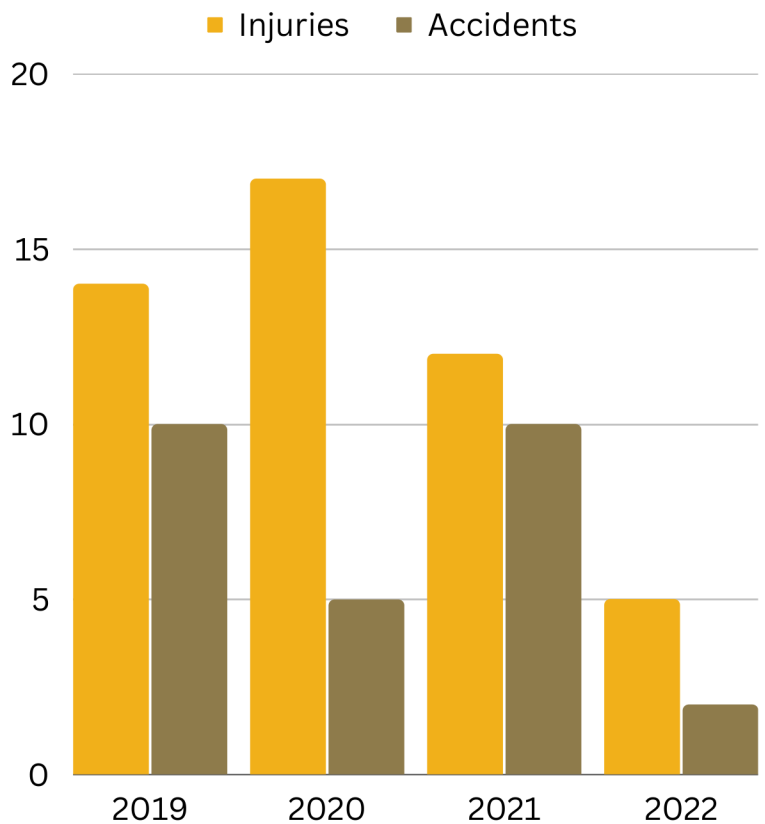
09:31

DEPARTMENT-WIDE
AVERAGE OCOURSE TIME

HEALTH, SAFETY, & FITNESS

2022 was the Bowling Green Fire Department's safest year on record. The Department had only 5 OSHA Reportable injuries and 2 vehicle collisions. The vehicle collision rate was below 1 collision per 100,000 miles driven. The Fire Department was awarded the City's Safe Department of the Year Award and provided free lunch from Human Resources

LEFT: CANCER PREVENTION MEASURES
TAKEN AFTER A STRUCTURE FIRE 01.24.2022



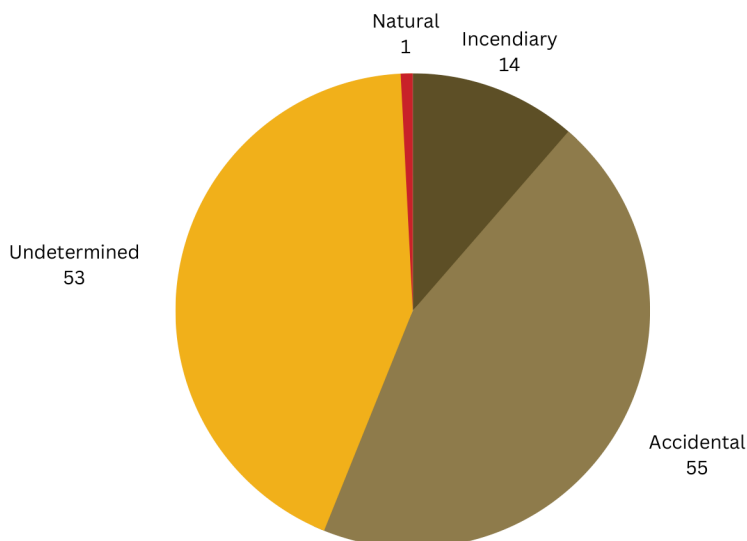
INVESTIGATIONS

BGFD investigators, with the assistance of Accelerant Detection Canine (ADC) Millie, conduct all origin and cause investigations within the City of Bowling Green. Investigators also assist investigations in Warren County through a mutual aid agreement with the Warren County Sheriff's Office.

2022 was a record year for the Prevention Division with regards to fire investigations. Pictured at right: Capt. Cornwell trains Millie at acquired structure training 08.18.2022

123

INVESTIGATIONS COMPLETED IN 2022



PUBLIC EDUCATION

The Prevention Division expanded the Sound Off program in 2022 into a total of five elementary schools. The Department started the local Sound Off program in 2021. The program is designed to allow the Community Risk Reduction Coordinator to educate children mainly in the second and third grades on smoke detector safety. The children are then sent home with a worksheet to see if the home has working smoke detectors. If deemed in need, families will be provided with smoke detectors.

The Firehouse Festival was held on September 24, 2022 in preparation for National Fire Prevention Month. Community members were given the opportunity to see firefighting equipment and receive valuable fire safety information. Pictured: Firefighters Estes and Weisbrodt demonstrate firefighting equipment to community members at the Firehouse Festival 09.24.2022



19,147

COMMUNITY CONTACTS
MADE IN 2022

95%

SOUND OFF POST- TEST
SCORES IMPROVED 95%
FROM PRE-TEST

130

SMOKE ALARMS INSTALLED

1,922

FIRE SAFETY INSPECTIONS
COMPLETED IN 2022

843

BUILDING PLANS REVIEWED



FIRE SAFETY INSPECTIONS

With the continued growth of the City of Bowling Green, fire code inspection and enforcement remain a top priority for the Prevention Division. With over 3,500 annual inspections, the Bowling Green Fire Department strives to protect citizens, responders, and their property with a proactive approach in Fire and Life Safety Inspections. Safety is the Division's number one priority. Reducing property damage is also as important to BGFD as it is to business owners. BGFD strives to keep Bowling Green businesses operating to limit the negative economic impacts of being closed for lengthy periods and employees being out of work. The Department desires to maintain a safe environment for citizens and to find and address solvable problems before they become emergencies. 1,922 Fire Safety Inspections were completed in 2022.

In 2022, two positions were added to the Prevention Division for Fire Safety Inspections - one full-time inspector and one part-time fire project coordinator

COMMUNICATIONS

At the conclusion of the year, the communication system was functioning effectively and efficiently but some goals remained unaccomplished and the discrepancy in the reported call processing time must be addressed. Ensuring all personnel have radios that are currently compliant for the radio platform is an ongoing process. The Department has applied for a grant that will provide compliant radios for new positions related to opening Station 8 and for Command Staff. Implementation of a CAD interface with EMS Dispatch is another ongoing goal that the department will continue to pursue.

The addition of Zello for cell phone-based radio communication has been a success. Communication during Strike Team activation will be particularly improved due to this upgrade.

Regularly scheduled meetings between the Department and Dispatch have proven to be valuable opportunities to improve collaboration and service. Addressing issues with individual runs at these meetings has allowed for training opportunities and service improvements. Lastly, the return to pre-covid dispatching protocols has been an environmental change for the Department. During the coronavirus pandemic, the Fire Department was responding to an average of 8.5 medical assist calls per day. The change to dispatching departmental resources based on key words, rather than transferring all medical calls to EMS right away, has raised this average to 12.5 medical assist calls per day. This change has increased responses by the Department, but has provided faster service to the citizens of Bowling Green.

Moving forward, the communications system continues to operate effectively, but room for improvement remains. In particular, the discrepancy in call processing time reports will be the first goal to be pursued in 2023.

\$70.9K

GRANT APPLICATION
PENDING FOR PORTABLE
RADIOS

47%

INCREASE IN EMS CALLS
PER DAY DUE TO CHANGES
IN DISPATCH PROTOCOLS





TRAINING

The Department's training schedule is populated daily with company training opportunities to assist and remind officers to conduct drills daily. Individual, crew, and multi-company opportunities for Training Center hours are planned for, scheduled, and conducted on Monday, Tuesday, and Wednesdays through the Training Division. Officer, Driver, and other specialty trainings are scheduled on Thursday afternoons, Fridays, and Saturdays. Thursday mornings, weekly apparatus company trainings are conducted.

ABOVE: A SHIFT CREWS AT ACQUIRED
STRUCTURE TRAINING 08.18.2022

41,492

TOTAL DEPARTMENT
TRAINING HOURS IN ALL
CATEGORIES

4,827

TOTAL INSTRUCTION HOURS
IN ALL CATEGORIES

9,037

TRAINING CLASSES

TRAINING

During the calendar year, one month's focus is driver recertification and training. Members who drive a fire apparatus are trained, evaluated, or re-evaluated during this month.

Emergency medical training drills are scheduled on Monday, Tuesday, and Wednesday of the 1st and 3rd weeks of each month as well as continuing education opportunities throughout the year. Approved online training courses are also assigned to members based on the training plan and goals for the Department.

The training plan was built on ISO hourly requirements. The Department sends out monthly training hour reports to officers and staff to ensure each member is making progress towards their training hour goals. Specific training scenarios and drills can be performed to eliminate training hour shortages.

BELOW: 2022 RECRUIT CLASS





AWARDS & RECOGNITION

On January 20, 2023, the second annual employee awards ceremony was held at Headquarters.

MEDAL OF VALOR - Awarded for a conspicuous act of valor and heroism by a member or unit under hazardous conditions in which the person is placed in a life-threatening position to save the life of another.

Awarded to: Corey Mahaney

MEDAL OF HONOR - Awarded to a member or unit who has performed outstanding service to the Department or to the public safety of the community with regard to fire and emergency service.

Awarded to: Daniel Ashley, Mark Carver, Dustin Jones, Mario Ibarra, Tyler Cannon, Dylan Hawkins, & Taylor Kiser

AWARD OF MERIT - Awarded to a member or unit based on performance of duties which have been carried out in an outstanding manner such as to merit recognition.

Awarded to: Michael Webster and Jeremy Maynard

SAFETY AWARD - Awarded for an outstanding and/or exemplary acts of service and dedication with regard to the safety of Department members.

Awarded to: Dave Weisbrodt, Mike Brown

SERVICE EXCELLENCE AWARD - Awarded for an outstanding and/or exemplary act of accomplishment by a member or unit.

Awarded to: William Moore

COMMUNITY SERVICE AWARD - Awarded to a member who has donated considerable time and/or effort toward the betterment of the community.

Awarded to: Joe Harbin and Gary Preston (Legacy Award)

FITNESS AWARD - Awarded to a member whose commitment to their own fitness and the fitness of their fellow firefighters is outstanding.

Awarded to: Chase McKee and Brennan Elsas

CHIEF'S AWARD - Designated by the Chief of the Fire Department.

Awarded to: Rob Gilliam for his commitment to selfless sacrifice for the Department and its members

Awarded to: Bob Sanborn for commendable time and effort given toward the betterment of the Department

AWARDS & RECOGNITION



CAPTAIN
DANIEL ASHLEY



ENGINEER
BEN MOCK



FIREFIGHTER
TAYLOR KISER

OFFICER, ENGINEER, AND FIREFIGHTER OF THE YEAR - Awarded to the member of each rank whose performance throughout the year has shown exceptional commitment to outstanding service and professionalism



AWARDS & RECOGNITION



PROMOTIONS

The fiscal year 2023 budget request included an additional Captain position within the Training Division. With the approval of this position, and Captain Kevin Lashley's reassignment to Training, there created an opportunity for promotion.

On July 18, 2022, the Board of Commissioners voted unanimously on municipal order 2022-140 approving the promotion of Chris Britton to Captain and Tyler Cannon to Engineer.



ACKNOWLEDGEMENTS

BOWLING GREEN FIRE DEPARTMENT COMMAND STAFF

JUSTIN BROOKS, *FIRE CHIEF*

BRET SMITH, *DEPUTY CHIEF OPERATIONS*

ROB GILLIAM, *DEPUTY CHIEF LOGISTICS*

JASON BROOKS, *ASSISTANT CHIEF PREVENTION*

TIM BUCHANON, *BATTALION CHIEF C SHIFT*

DOUG MORRIS, *BATTALION CHIEF A SHIFT*

SHANNON PARDUE, *ASSISTANT CHIEF TRAINING*

ERIC SCOTT, *BATTALION CHIEF B SHIFT*

CITY OF BOWLING GREEN ELECTED OFFICIALS

TODD ALCOTT, *MAYOR*

CARLOS BAILEY, *COMMISSIONER*

DANA BEASLEY-BROWN, *COMMISSIONER*

MELINDA HILL, *COMMISSIONER*

SUE PARRIGIN, *COMMISSIONER*

ANNUAL REPORT PREPARED BY

ELYSE JONKER, *EXECUTIVE ASSISTANT*



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#MAKEITBETTER