

## FAIR HOUSING NEWS LETTER

FISCAL YEAR 19 VOL 2

### OUR MISSION STATEMENT

The Bowling Green Human Rights Commission is a non-profit agency committed to serving the community through advocating for the rights of the protected classes which includes: race, color, religion, national origin, age (over 40), sex, disability and familiar status (in housing). Created by city of B.G. ordinance in 1966, the commission also investigates allegations of discrimination in the areas of jurisdiction housing, employment, and public accommodations. The commission overall efforts focuses on education, assistance and promoting fair treatment and positive human relations within the community.



*The Bowling Green Human Rights Commission receives a number of complaints. Some of the complaints we receive are out of our jurisdiction. In this newsletter we're going to inform you of what we do and what we do not do!*

**Our agency does conduct Fair Housing workshops for agencies, organizations, landlords, property managers, tenants, home buyers/owners etc.**

- All you need to do is contact our office by phone at 270-782-7900
- Email our office at [bghumanrightscom@gmail.com](mailto:bghumanrightscom@gmail.com) or [chiquitasbghrc@gmail.com](mailto:chiquitasbghrc@gmail.com)
- The workshops can be 1-2 hours at the most.
- The workshops will educate you about the Civil Rights Act of 1968.
- The workshop will educate you about the fair housing laws.
- The workshop will give you fair housing materials that will be beneficial to you and your tenants.
- Our office will travel to you within our community.

**BOWLING GREEN HUMAN RIGHTS COMMISSION**  
**DECEMBER 2022**



This month our fair housing newsletter will feature the do's and don'ts of the Bowling Green Human Rights Commission!

Contact Info:

Bowling Green Human Rights Commission  
491 Double Springs Road  
Bowling Green, KY 42101  
270-782-7900  
270-782-6997

[bghumanrightscom@gmail.com](mailto:bghumanrightscom@gmail.com)

*We are the local enforcement office that you can call, walk-in or email a complaint in the areas of Employment, Housing and Public Accommodation due to discrimination only. The initial complaints can be filed in our office.*

- ◆ *You have 180 days to file a complaint in employment and public accommodation and 100 days to file in housing.*
- ◆ *Once you have filed a complaint Kentucky Commission on Human Rights will send you paperwork to get notarized and mail back in 10 days.*
- ◆ *Next you will receive paperwork offering the opportunity for mediation between the respondent and complainant (either party can opt not to mediate).*
- ◆ *If there's no reconciliation met during mediation, the KCHR will move on to investigation.*
- ◆ *The investigators are called fact finders they are trying to prove probable cause of discrimination.*
- ◆ *The complaint process can be lengthy.*

***List of issues that the BG Human Rights Commission Don't Do!***

- Rent Increases*
  - Maintenances calls*
  - Ceilings peeling & cracking particles falling on floor and furniture*
  - Landlord refusing rent payments*
  - Tenants bedbugs, roaches, mice, and rats etc.*
  - Rent deposits will have to be granted through small claims court*
  - Property being sold tenant doesn't know the new owners*
  - Landlord refusing to rent to a tenant other than discrimination*
  - Landlord want repair or replace stove/refrigerator*
  - Landlord will not supply heating/air conditioning*
  - Landlord will not give a tenant a reference to move into another dwelling*
  - Leaks and mold growing*
  - Toilets want flush sewerage coming up into the house /apartment*
- If our agency isn't able to assist you in a crisis we have a number of agencies/organizations that we make referrals to.***



***THE STAFF AND BOARD MEMBERS OF THE BOWLING GREEN HUMAN RIGHTS COMMISSION WOULD LIKE TO WISH YOU AND YOUR FAMILIES A MERRY CHRISTMAS AND HAPPY NEW YEAR!!***

***ALICE GATEWOOD-WADDELL - EXECUTIVE DIRECTOR  
CHIQUITA LIGHTFOOT—FAIR HOUSING OUTREACH ED.,  
COORD./ADM. COORD.***

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