

Employee's Election to Temporarily Waive Workers' Compensation/Indemnity Payments

In accordance with **City Personnel Policy Manual, Section 5-5.2 Compensation/Indemnification**, an employee who experiences a work-related injury or illness is entitled to the benefits and services in accordance with the Kentucky Workers' Compensation Act (KRS 342). One of the benefits outlined in this statute includes payment of wages for time lost due to work related injury/illness.

In lieu of workers' compensation temporary total disability benefits, City Municipal Order No. 2023 – 148 allows an employee to receive their regular rate of pay and continue receiving credit for time in the retirement system while they are off work due to a work-related injury/illness. The allowance of regular pay in lieu of workers' compensation temporary total disability benefits is limited to a period of 3-months with an extension allowance for "critical injuries" as defined within the Personnel Policy.

Regardless of payment method chosen, it shall be the employee's responsibility to obtain physician written statement(s) that identify any physical restrictions and promptly communicate restriction(s) with the Safety/Risk Manager and/or the City's workers' compensation adjuster. The City will review physician stated restrictions and will attempt to provide temporary work assignment(s) that meet the physical restrictions.

With regard to injury claim # _____ and resulting lost-time which began on _____.
(date)

I, _____ wish to temporarily receive my regular rate of pay in lieu of workers' compensation temporary total disability benefits described within the City's Personnel Policy Manual and agree to sign over any workers' compensation temporary total benefit check(s) to the City.

Signature

Date