Q1 Rate your overall satisfaction with being an employee of the City of Bowling Green.



Excellent Good Fair Poor EXCELLENT FAIR GOOD POOR TOTAL 57.23% 39.26% 3.31% 0.21% 277 190 16 1 484

Q2 Rate your satisfaction with the overall leadership of your Department.



2/49



Q5 In which department/division do you work:

ANSWER CHOICES			
CM, HR	3.72%	18	
Finance, IT, Law	9.30%	45	
Police - Patrol	16.74%	81	
Police - CID	3.51%	17	
Police - Dispatch	3.31%	16	
Police - Support Services (includes non-sworn)	7.23%	35	
Fire	27.07%	131	
Public Works - Operations/Fleet	8.26%	40	
Public Works - Administration/Planning & Design/Facilities/Environmental Compliance	4.96%	24	
Parks & Recreation - Parks Maintenance/Cemetery/Landscape/Golf	5.99%	29	
Parks & Recreation - Administration/Community Centers/Adaptive Recreation/Athletics/Fitness/Aquatics	3.93%	19	
NCS	5.99%	29	
TOTAL		484	

Q6 Please rate your satisfaction with the Public Safety Peer Support Team on the following:



4/49

Q7 Please rate how much you agree with the following statements:



Answered: 275 Skipped: 209

Q9 The City of Bowling Green is committed to, and supports, diversity, equity and inclusion.



Answered: 472 Skipped: 12

STRONGLY AGREE	MODERATELY AGREE	NEUTRAL	MODERATELY DISAGREE	STRONGLY DISAGREE	TOTAL
60.59%	25.64%	11.86%	1.27%	0.64%	472
286	121	56	6	3	

Q10 My supervisor handles matters related to diversity, equity and inclusion satisfactorily.



Answered: 473 Skipped: 11

Q11 I am aware of and understand the procedures for reporting incidents of discrimination and/or harassment in the workplace.



5

473

1

341

99

27

Answered: 473 Skipped: 11

Q14 Please rate your overall satisfaction with the recruitment and selection services provided by HR.



Answered: 87 Skipped: 397

Excellen	t 📕 Goo	d 🧧	Fair	Poor
EXCELLENT	GOOD	FAIR	POOR	TOTAL
43.68% 38	39.08% 34	13.79% 12	3.45% 3	87

Q16 How do you rate the following benefits provided by the City?



Answered: 459 Skipped: 25

Q17 How do you rate the quality of wellness activities?



Answered: 458 Skipped: 26

Q18 Overall Human Resource Customer ServicesExamples include but are not limited to assisting employees with personnel policies, requests to fill, personnel changes, random drug testing, benefits administration, new employee orientation, etc.



Answered: 457 Skipped: 27



Q19 Risk Management & Safety Services



Q21 Department Employee Committee Activities



Q22 City-Wide Employee Activities/Events

Q24 Network Services Examples would be things like running of cable for new equipment, overall system connectivity, responsiveness including wireless, and building security system and cameras.



Answered: 461 Skipped: 23

Q25 Application Services Examples would be business application support such as New World, Rectrac, Public Safety, OnBase or other document management system, etc.



458

458

456

Answered: 458 Skipped: 26

Q26 WEB Services Examples would include the internal (employee only) and external City web site and web apps.



Answered: 457 Skipped: 27

Q27 GIS ServicesExamples would be GIS map requests, Cartegraph OMS or ArcPro application support, or GIS web applications.



Answered: 455 Skipped: 29

Q28 Desktop Services Examples would be frontline Helpdesk support for things like PC hardware problems, printer issues, standard software problems related to Windows, Office products, email, anti-virus, etc.



459

459

459

Answered: 459 Skipped: 25

Q29 Overall General Information Technology Services



Answered: 457 Skipped: 27



Q31 Radio Services



Q32 Office Telephone Services (land-line)

Q33 Wireless Device Services (City provided cell phone, laptop, Toughbook, notepad, iPad, SurfacePro, or other mobile device)



Answered: 459 Skipped: 25

Q35 Cultural Competency Training, including: New Employee Training within the first year of hire, New Neighbor Series, and Spanish Language Classes



178

178

39.21%

39

40

8.81%

5

5

1.10%

141

141

31.06%

Overall Satisfaction

TOTAL

455

455

454

91

92

90

19.82%

Answered: 455 Skipped: 29



Q36 Language Access Training

Q37 Language Line Services (interpreter services provided over the phone or via app)



Q39 Overall Financial ServicesExamples include but are not limited to payroll processing, accounts payable, accounts receivable, new vendor set up, deposit reconciliations, etc.



453

452

451

Answered: 453 Skipped: 31

Q42 Purchasing Services Related to BidsExamples would include specification review, bid posting, bid opening, bid tabulation, etc.



Answered: 113 Skipped: 371

Q43 Surplus Services Provided for Disposition of City Assets



30/49

Q44 Overall Purchasing Office ServicesExamples include but are not limited to PO approval, response to questions, procurement forms approval, etc.



111

111

111

Answered: 111 Skipped: 373



Q47 Contract Review Services

Q48 All Other Legal ServicesExamples include but are not limited to drafting of ordinances, municipal orders or contracts, legal advice or research related to City business, title searches, property acquisition, etc.



Answered: 377 Skipped: 107

Q51 Please indicate the facility or facilities that you are rating: (check the one that best represents the location you work at most or choose "other" to specify a particular building or location)



Answered: 449 Skipped: 35

ANSWER CHOICES		RESPONSES	
City Hall	3.56%	16	
City Hall Annex	10.02%	45	
Public Works, including Admin building, Operations and Fleet	12.69%	57	
NCS office building	6.46%	29	
Parks and Recreation facilities (buildings only), including Maintenance, Golf, Landscape and Cemetery Divisions	10.47%	47	
Fire (all stations)	27.84%	125	
Police	28.73%	129	
Other (not included above, please specify)	0.22%	1	
TOTAL		449	



Q52 Custodial Cleaning Services



Q53 Facility Repair and Maintenance
Q56 Are you assigned a Take Home vehicle?

Answered: 380 Skipped: 104



ANSWER CHOICES	RESPONSES	
Yes	27.37%	104
No	72.63%	276
TOTAL		380

Q57 Indicate the type of City-owned vehicle or motorized equipment that you have used over the past twelve months. (check all that apply)



Answered: 381 Skipped: 103

ANSWER CHOICES				
Police Patrol vehicles	20.47%	78		
Police Non-Patrol vehicles	16.27%	62		
Fire Apparatus (fire trucks/brush truck)	29.40%	112		
Light & Medium-Duty Vehicles, includes Pool Cars (sedans, pick-ups, vans, SUVs & Enterprise Lease vehicles)	49.61%	189		
Heavy-Duty Vehicles (greater than 19,500 GVW)	9.97%	38		
Light Equipment (less than 10,000 pounds - mower, cart, gator, trailer)	13.12%	50		
Heavy Equipment (greater than 10,000 pounds - loader, backhoe, bulldozer, paver, roller)				
Other Type of Equipment (not included above, please specify)				
Total Respondents: 381				

Q58 How would you rate the overall performance, quality and condition of the vehicle(s) or equipment used?



Answered: 382 Skipped: 102

Excellent	Good	e k	Fair	Poor
EXCELLENT	GOOD	FAIR	POOR	TOTAL
52.09% 199	41.88% 160	6.02% 23	0.00% 0	382

Q59 How do you rate the service that the City's Fleet Maintenance provided you and your office over the past twelve months on each of the following characteristics?



40 / 49



Q61 Overall Records Retention Services

Q63 How do you rate the City's overall Public Information efforts for the past twelve months? Consider the City's X (Twitter), Facebook, SMS, Instagram, YouTube and Government Access Cable Channel 4, also any radio or TV ads.



Answered: 439 Skipped: 45

	Excellent	Good Good		Fair	Poor			
		EXCELLENT		GOOD	FAIR	POOR	TOTAL	
Quality of Service			37.81% 166	54.44% 239	7.52% 33	0.23% 1		439
Timeliness of Service			37.67% 165	56.16% 246	5.48% 24	0.68% 3		438
Overall Satisfaction			37.67% 165	55.02% 241	6.85% 30	0.46%		438

Q64 How do you rate your Department's Public Information efforts for the past twelve months, such as Police, Fire, Parks, Public Works, etc?



Answered: 442 Skipped: 42

	Excellent	Good		Fair	Poor			
		EXCELLENT		GOOD	FAIR	POOR	TOTAL	
Quality of Service			46.83% 207	46.83% 207	4.98% 22	1.36% 6	4	442
Timeliness of Service			46.38% 205	48.42% 214	4.30% 19	0.90% 4	4	442
Overall Satisfaction			46.71% 206	47.85% 211	4.08% 18	1.36% 6	4	441

Q67 Production of a Video or Print Design, or Assistance with Marketing an Event or ProjectExamples include but are not limited to video, flyer or marketing material development, social media updates/posts, News Releases, etc.



Answered: 109 Skipped: 375



Q69 Project / Construction Management



Q70 Parks & Recreation Fitness Center

Q72 Is there any other internal service(s) provided in the past twelve months which is not included in this survey that you would like to rate? (If No, Skip to Overall Satisfaction Section)



Answered: 454 Skipped: 30

ANSWER CHOICES	RESPONSES	
Yes	0.88%	4
No	99.12%	450
TOTAL		454

Q73 How do you rate the service(s) you specified in the previous question?



Excellent Good Fair Poor EXCELLENT GOOD FAIR POOR TOTAL Quality of Service 33.33% 66.67% 0.00% 0.00% 2 0 0 3 1 Timeliness of Service 50.00% 50.00% 0.00% 0.00% 2 2 0 0 4 **Overall Satisfaction** 50.00% 50.00% 0.00% 0.00% 2 2 0 0 4

Q75 Overall are you satisfied or dissatisfied with the Internal Services provided by the City?



ANSWER CHOICES RESPONSES 45.37% 206 Extremely Satisfied 39.21% 178 Moderately Satisfied 14.54% 66 Neutral 0.66% 3 Moderately Dissatisfied 0.22% 1 Extremely Dissatisfied TOTAL 454