



FIREFIGHTER

MINIMUM REQUIREMENTS, COMPENSATION, BENEFITS, AND HIRING

MINIMUM REQUIREMENTS TO APPLY:

- Age 18 by written test date
- High school diploma or equivalent
- Good driving, police, personal, & employment record
- Eligible to work in the United States
- Valid Driver’s License
- Males between 18 & 26 registered with the Selective Service

HIRING PROCESS:

- Online application
- Written test
- Preliminary interview
- Oral interviews and written exercise
- Polygraphs
- Applicants must obtain Candidate Physical Abilities Test (CPAT) Certification before Commission appointment date

SALARY:

- \$42,603 starting salary
- \$4,000 after completing training
- EMT Certification Pay \$1600 annually

BENEFITS:

- 24 hours on/ 48 hours off shift
- 12 week in house training program
- Medical Insurance: City pays over 95% of premiums for single and family coverage (value \$5,160 - \$15,017)
- Annual uniform allowance(value \$500)
- Earn paid sick, vacation, holiday, personal, and appreciation leave.
- Cash in personal, holiday, and appreciation leave twice a year.
- 24/7 fitness facility (value \$240)
- State Retirement System (County Employee Retirement System) City contributes 39.58% (value \$16,862)
- 401K and 457 deferred compensation plans available
- \$50,000 Term Life Insurance provided by the City (value \$52)
- Dental and Vision Care Insurance for employee provided by City: family coverage available (value \$425)
- Free access to on-site health & wellness center for eligible employees and their dependents (value \$882)
- Tuition reimbursement to obtain college degree: \$4800 annually after probationary period

Total Compensation	Fire Employee Only	Fire Employee + 1	Fire Employee + Family
Gross Pay	\$42,603.00	\$42,603.00	\$42,603.00
FICA Med	\$617.74	\$617.74	\$617.74
Worker Comp	\$1,295.13	\$1,295.13	\$1,295.13
CERS	\$16,862.27	\$16,862.27	\$16,862.27
Fitness	\$240.00	\$240.00	\$240.00
Life Insurance	\$52.20	\$52.20	\$52.20
Medical Plan	\$5,160.00	\$10,125.00	\$15,017.44
Dental Plan	\$355.80	\$355.80	\$355.80
Vision Plan	\$69.96	\$69.96	\$69.96
City Care Center	\$882.93	\$882.93	\$882.93
Total Compensation	\$68,139.03	\$73,104.03	\$77,996.47
Vacation (hours)	120	120	120
Sick (hours)	96	96	96
Personal Days (hours)	16	16	16
Holidays	56	56	56
Tuition Reimbursement	\$4,800.00	\$4,800.00	\$4,800.00
Cash In Option X2 per year			

TOTAL COMPENSATION \$68,139 - \$77,996 ANNUALLY
(amount is an approximation dependent on employee elections)

The City of Bowling Green is an Equal Opportunity Employer and Drug-Free Workplace
Additional information: www.bgky.org/hr/jobs Questions: 270-393-3689

