

# 2026

## Almanac



(Above) This vintage 1930s Crouse-Hinds Type D/DT signal head was returned to the City in 2025. It was among the first to illuminate the streets of downtown Bowling Green.

CITY OF BOWLING GREEN

# WHERE YOUR TAX DOLLAR GOES

**15¢** of Every Local Tax Dollar Supports Public Works



## YOUR 15¢ PROVIDES:

- **275+** miles of city streets
- **12,000** traffic & street signs
- **23** signalized intersections
- Roundabout maintenance
- **21** public buildings maintained
- **722** vehicles & equipment supported
- **586** lane miles plowed during winter events
- Stormwater & cave inspections citywide

**SAFE ROADS. MAINTAINED INFRASTRUCTURE. YEAR-ROUND SERVICE.**  
Your investment at work every day.

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# Tax Money Well Spent!

Investing **\$2 Million** each year to **Resurface** Our Roads



Liquid Fuels Tax



\$1 Million



\$1 Million General Fund



**\$2 MILLION** ANNUAL INVESTMENT!

**2023**

**13.05 Miles Paved**

**26 ADA**

Ramps Upgraded



**2024**

**11.57 Miles Paved**

**18 ADA**

Ramps Upgraded



**2025**

**9.98 Miles Paved**

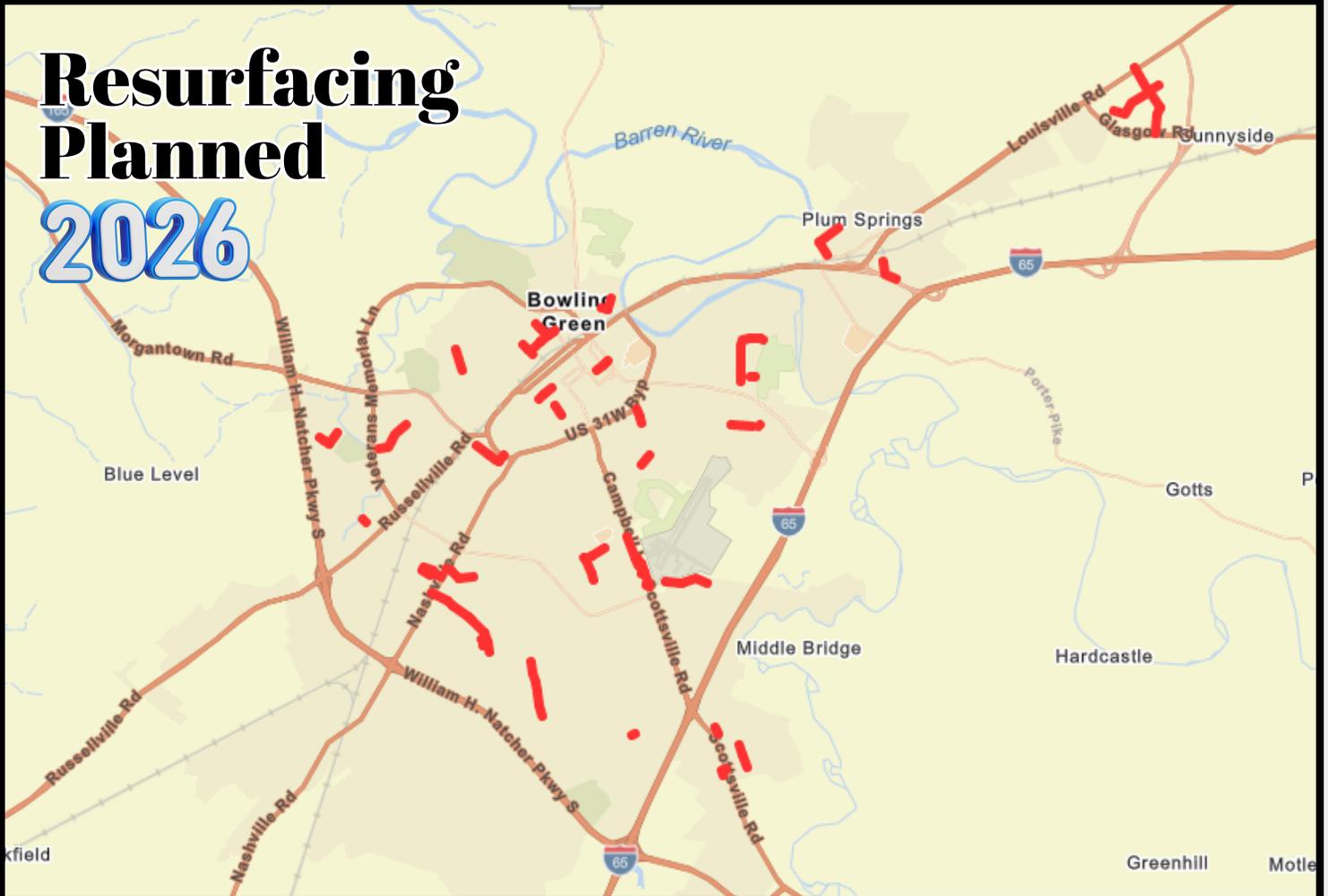
**56 ADA**

Ramps Upgraded

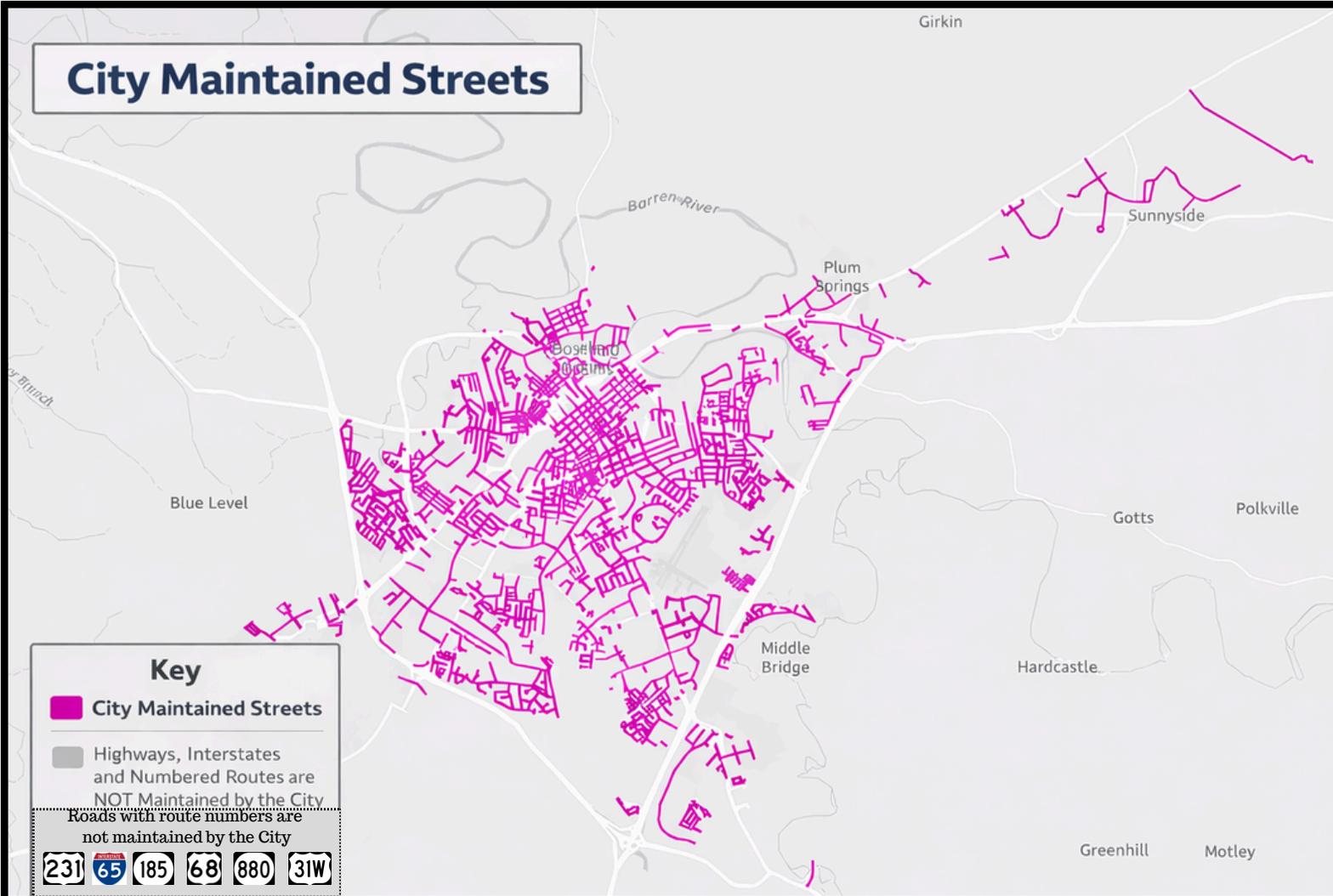


**Better Roads, Better Access, Better City!**

## Resurfacing Planned 2026



# City Maintained Streets



To evaluate the overall condition of city streets, contracted vendors utilize specially equipped vehicles to conduct assessments based on various factors. These companies perform road surface analysis to collect detailed information about roadway distresses. Based on the data, each roadway segment is assigned a Pavement Condition Index (PCI). This analysis is instrumental in selecting streets for the annual overlay contract for new pavement and, more recently, for the application of various pavement preservation products.

# ROADS

## WE MAINTAIN

*over 275 miles*



 Over 275 Miles

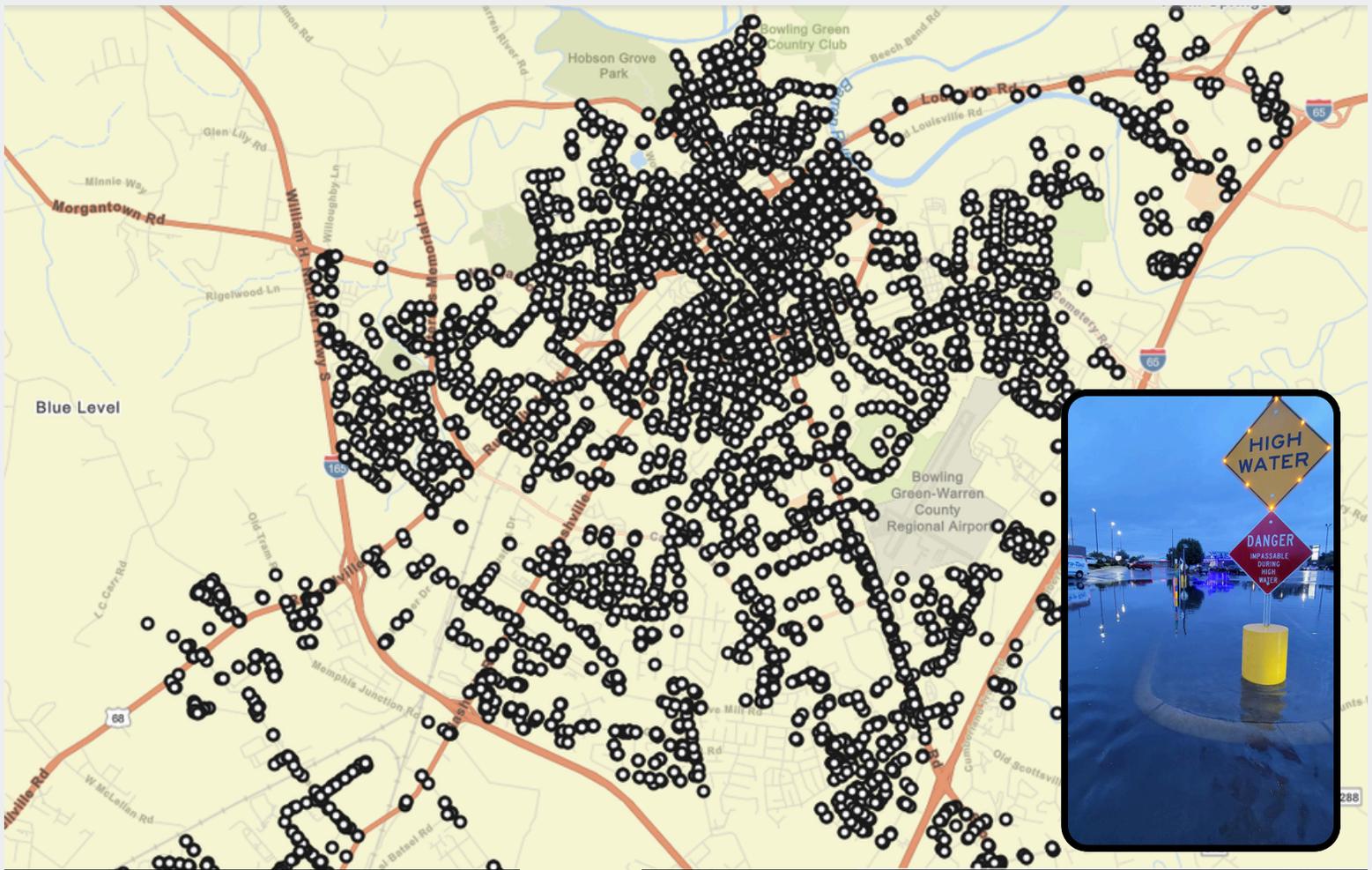
 10-13 Miles  
Resurfaced Annually

 23  
Signals



# SIGNS

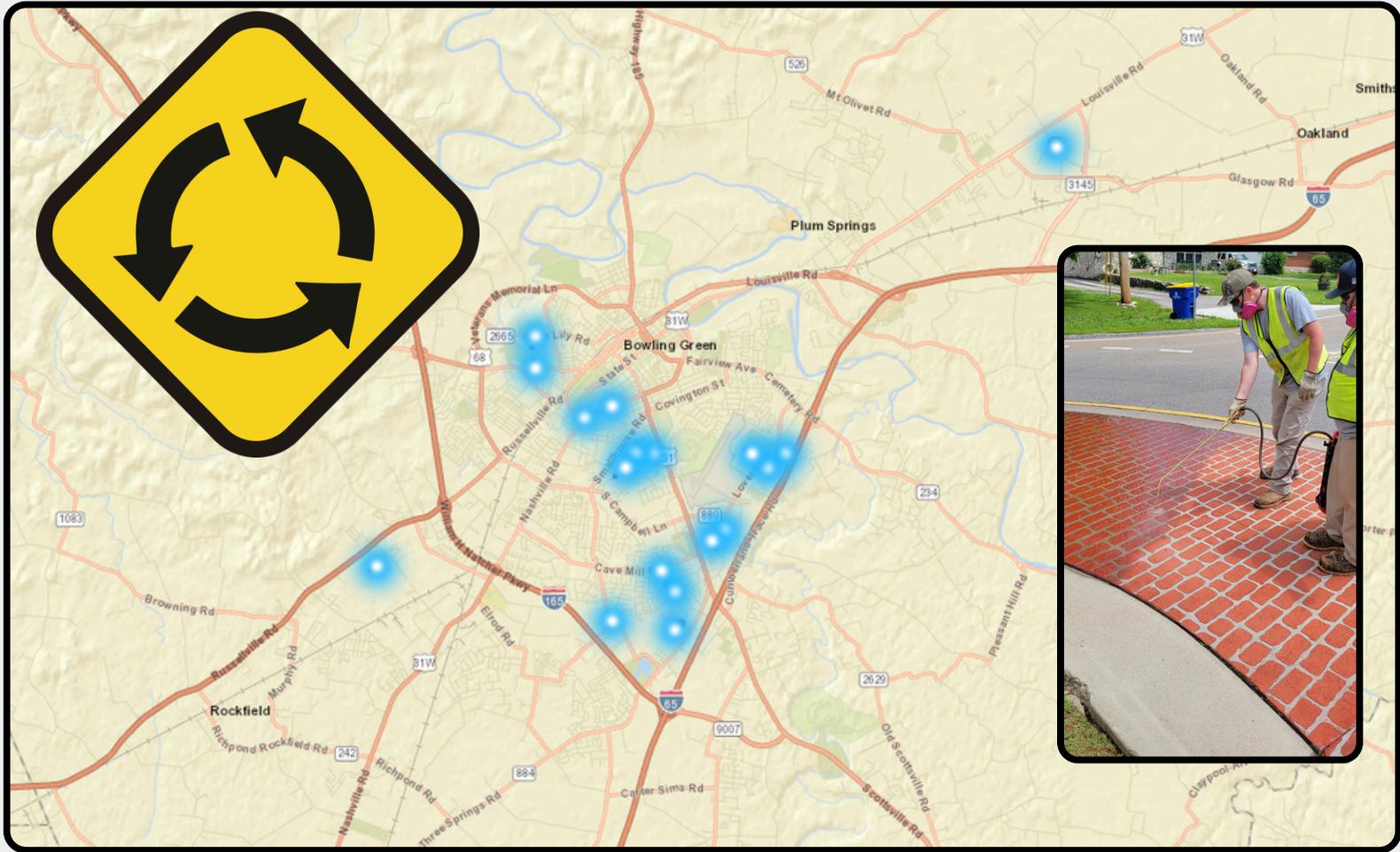
## 11,741







# ROUNDAABOUTS 18



# BUILDING SAFE CONNECTIONS

## City of Bowling Green – New Sidewalk Program



This program focuses on constructing **new sidewalks** in areas where none currently exist — **expanding safe pedestrian** access and connecting neighborhoods across Bowling Green. These projects are separate from routine sidewalk maintenance and repair.

**\$** **\$302,661**  
PER MILE

That's for **concrete costs** alone, not including labor or any advanced work (at grade only).

**\$501,013 PER MILE**

For sidewalk installation that includes curb and gutter work.

### SIDEWALK MAINTENANCE

- Elimination of **trip hazards** by grinding or replacement
- Installation of ADA ramps
- Concrete patching
- Sidewalk cleaning

### CURRENT PROGRAM STATUS

**196**

Sidewalk segments are currently **identified** and prioritized citywide based on safety, connectivity, and public benefit.

### TOP PRIORITY PROJECTS

RIDGECREST WAY (EAST) •

WHEATSTONE AVE (LEFT) •

WHEATSTONE AVE (RIGHT) •

RIDGECREST WAY (EAST RIGHT) •

SHERWOOD WAY (NORTH) •

# WHAT DO OUR ENGINEERS DO?

*We review growth before it becomes reality.*

## COMPREHENSIVE DEVELOPMENT REVIEW (CDR)

**If it moves a lot of dirt... or builds more than one home... we're involved.**

- Large Land Disturbance
- Multi-Unit Development
- High Traffic Impact
- Special Zoning Districts

**Planning & Zoning** leads the process.

**Public Works** reviews the infrastructure.

## HOW WILL THIS ACTUALLY WORK?

### ROADS & ACCESS

How will people get in and out?



### DRAINAGE

Where does stormwater go?



### WATER QUALITY

Is runoff clean before it reaches

- Neighbors
- Caves
- Streams



**Safe access. No flooding. Clean water leaving the site.**

## PROTECTING THE INVISIBLE INFRASTRUCTURE

*We review survey plats before projects are recorded.*

- Easements Placed
- Right-of-Way Protected
- Utility Corridors Preserved



*We plan 30+ years ahead so future infrastructure has space to exist.*



## YES... EVEN YOUR FENCE.

*We also review local building permits.*

- New Homes
- Fences
- Backyard Sheds
- Signs
- Fences

**We ensure projects:**

- ✓ Stay within Property Lines
- ✓ Respect Easements,
- ✓ Meet City Standards



**Growth Without Chaos.**

- ✓ No Traffic Nightmares
- ✓ No Flooded Yards
- ✓ No Polluted Streams
- ✓ No Blocked Utilities

CITY OF BOWLING GREEN

# YEAR-ROUND OPERATIONS

Keeping Bowling Green Moving — In Every Season



Work Zones • Snow & Ice Control • Leaf Pickup • Street Sweeping 19

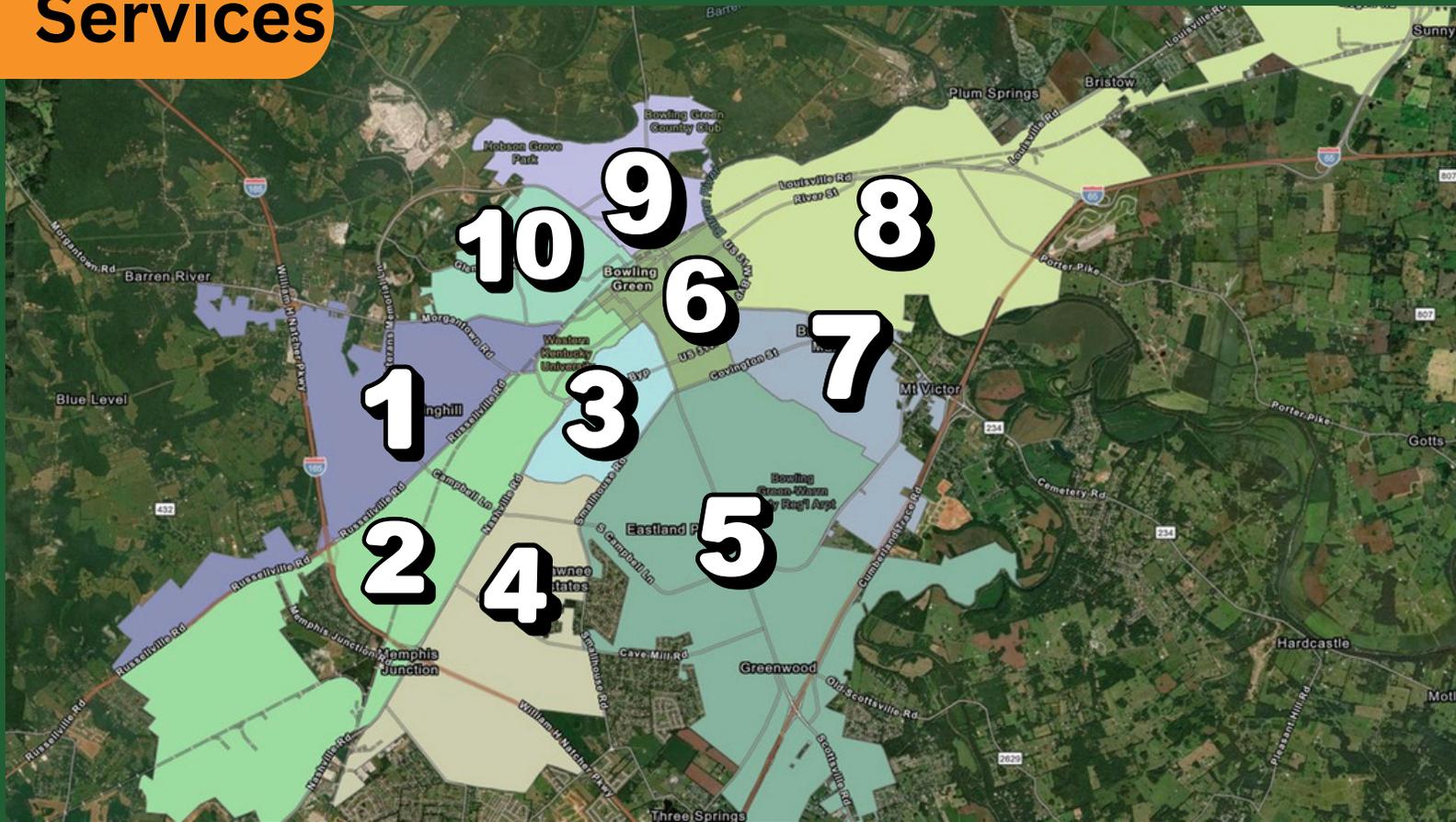
-  Work Zones •
-  Snow & Ice Control •
-  Leaf Pickup •
-  Street Sweeping •
-  Environmental Services



SERVING EVERY NEIGHBORHOOD. EVERY SEASON. EVERY YEAR.

Public Works in motion.

# Services



## 10 Work Zones



**Snow Removal**



**Storm Drains**



**Right of Ways**



**Curb Painting**



**Street Sweeping**



**Signage**



**Leaf Pick-Up**



**Injection Wells**



**Paving**

Find Your Zone <https://www.bgky.org/publicworks/leaf-pickup>



# MACHINES 6



Historically  
**4**  
Months  
leaf pick-up

## LEAF COLLECTION — ANNUAL PICK-UP TOTALS

2015	2016	2017	2018	2023
210 Loads	276 Loads	284 Loads	296 Loads	225 Loads
2019	2020	2021	2022	2024
266 Loads	249 Loads	225 Loads	272 Loads	186 Loads

**Assessment Period**

**NEW**

**2025**

**30 DAY PROGRAM**

- 166 Loads
- 705 TONS
- 4,150 CUBIC YARDS

## LEAF COLLECTION — PROGRAM OVERVIEW

**10 ZONES**

**NEW**

**30 DAYS**

**166 LOADS COLLECTED**



# Leaf Season

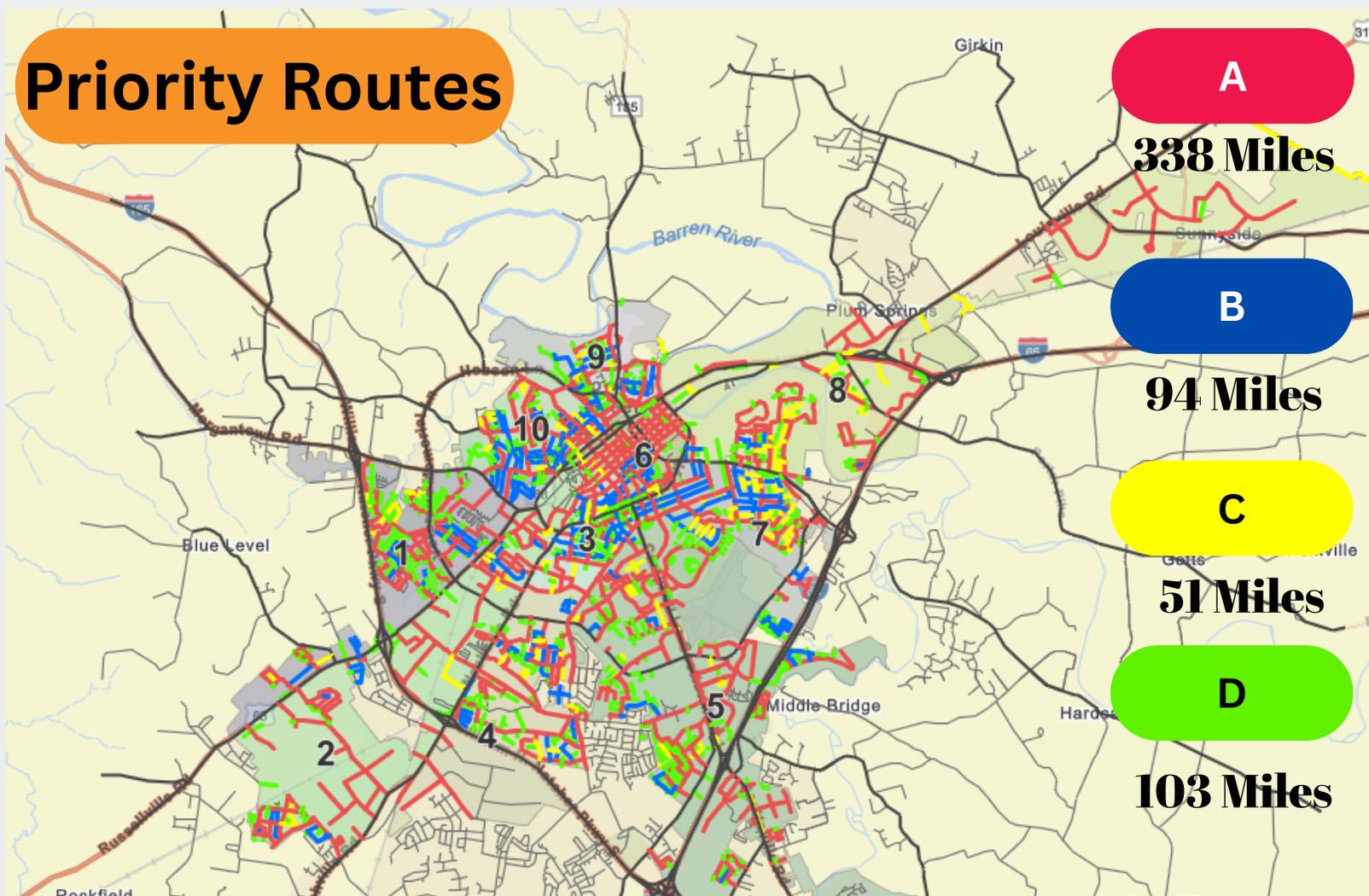
Our Public Works Department conducts leaf pickup throughout the city during the fall season to help keep our storm drains clear and functioning properly. By removing fallen leaves from streets and gutters, we prevent blockages that can lead to flooding, water pollution, and damage to infrastructure. This proactive service plays a crucial role in maintaining safe roadways and protecting our local waterways from debris buildup.



# PLOWS 12

# Winter Weather

## Priority Routes

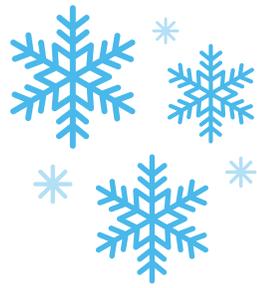


- A. Main arterials (hospitals/ambulance/fire/etc.)**
- B. Remaining arterials and select collector streets (Bus routes and School Zones)**
- C. Remaining collector streets and thoroughfares completing a network**
- D. All remaining streets such as residential streets**

<https://www.bgky.org/publicworks/snow-routes>



# Deicer



## Deicer Usage During Snow Event

January 24-30, 2026

**984 Tons**  
of Deicer Used

Cost: **\$149.98**  
per Ton

**200 lbs** Per Lane Mile

100 lbs 100 lbs

Total Cost:  
**\$147,583.32**

Spread Rate:

**15** Pellets Per Square Foot



City divided into plowing Priorities A, B, C, and D



# Curb Painting Program

Freshly Painted Curbs **Every 3 Years!**

Typically Starts in April & Concludes by August



**197** 5-Gallon Buckets Used

Approx. **345,750** Feet of Curb Painted!

**\$18,815**  
Total Program Cost!

**\$95.50** Cost per Bucket of **Yellow Paint**





# Quarterly Water Monitoring

## Keeping Our Water Healthy



**4**  
**Quarters**  
**Tested**



**29**  
**Sites Sampled**  
**by Boat & Land**

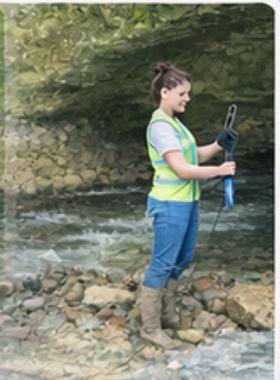


**Dozens**  
**of Lab Analyses**  
**Each Quarter**



### Results:

- ✓ Clear Water
- ✓ Healthy Oxygen Levels
- ✓ No Oil or Grease Detected
- ✓ Normal pH
- ✓ Most sites rated "Unlikely Pollution"



**2025** monitoring shows our local waterways remain **clean, stable, and healthy.**

CITY OF BOWLING GREEN

# UNDERGROUND OPERATIONS

Sinkhole & Stormwater Support



- ✓ Sinkhole Repairs
- ✓ Sinkhole Education
- ✓ Cave Inspections



# Sinkhole Repairs

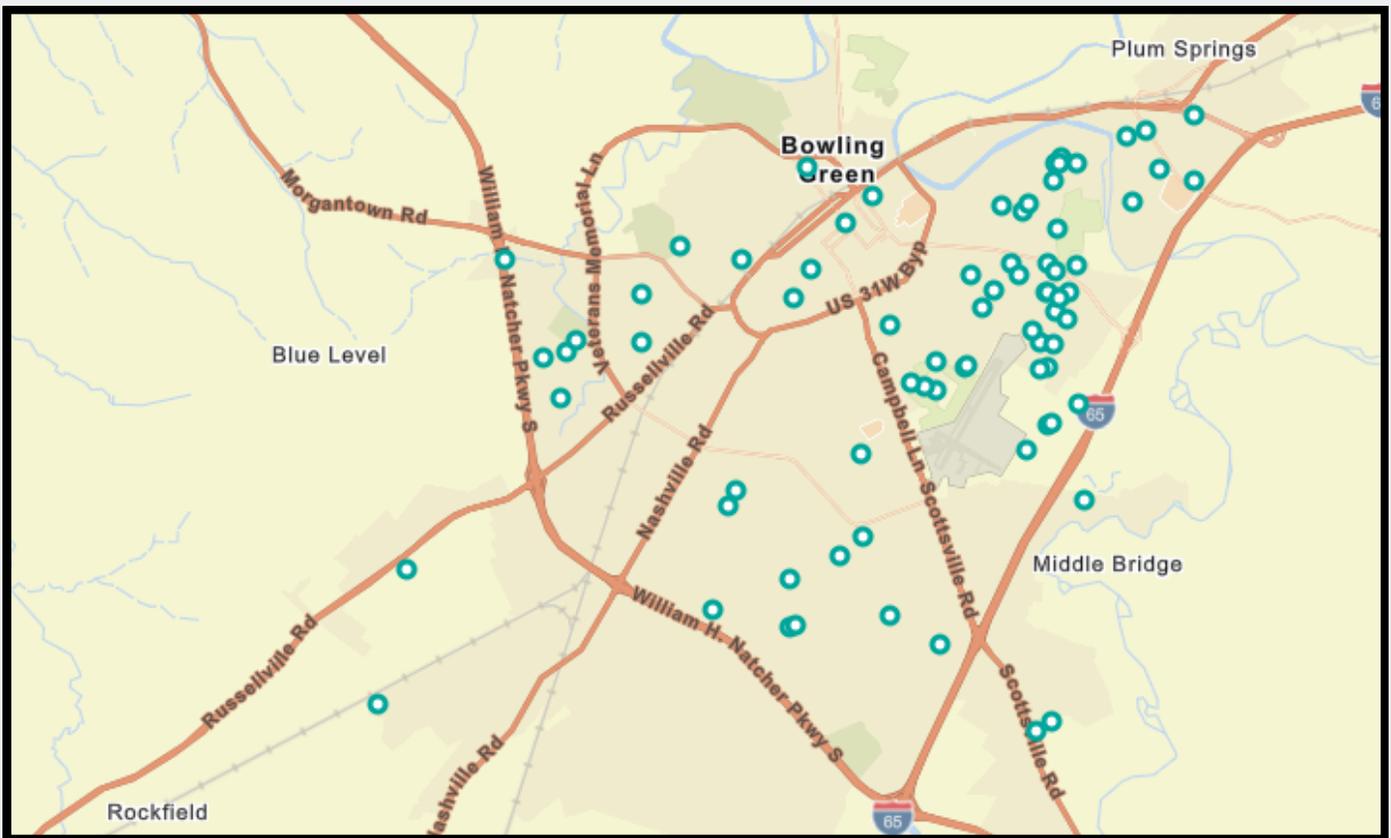
**Rapid Response.  
Proven Solutions.**

Keeping Our  
City Safe from  
**Dangerous Sinkholes**

**\$** Annual Sinkhole  
Repair Budget: **\$200K**

**\$** Emergency Sinkhole  
Repairs in 2025: **\$1M**

**Repairing Sinkholes Quickly  
to Protect Our Community**



# Sinkholes: A Natural Part of Bowling Green's Landscape

**MAP KEY**

City Repaired Sinkhole

**Over 100** sinkholes repaired across the city in the past 5 years.

## Why Are There So Many Sinkholes Here?

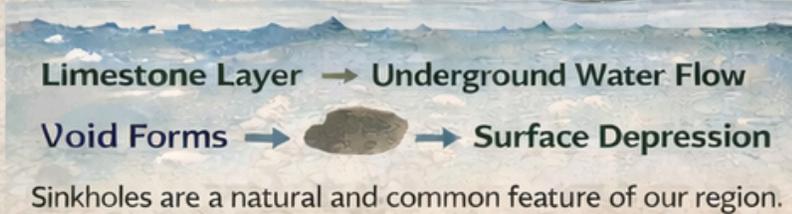
Southern Kentucky is built on karst geology — a landscape formed by limestone that naturally dissolves over time.



## How We Keep the City Safe

- Public Works crews + Specialized Contractors
- Inspection & Assessment
- Excavation & Stabilization
- Engineered Backfill
- Surface Restoration

Public Works Operations Crews and the city's sinkhole & demolition contractor repair sinkholes as needed



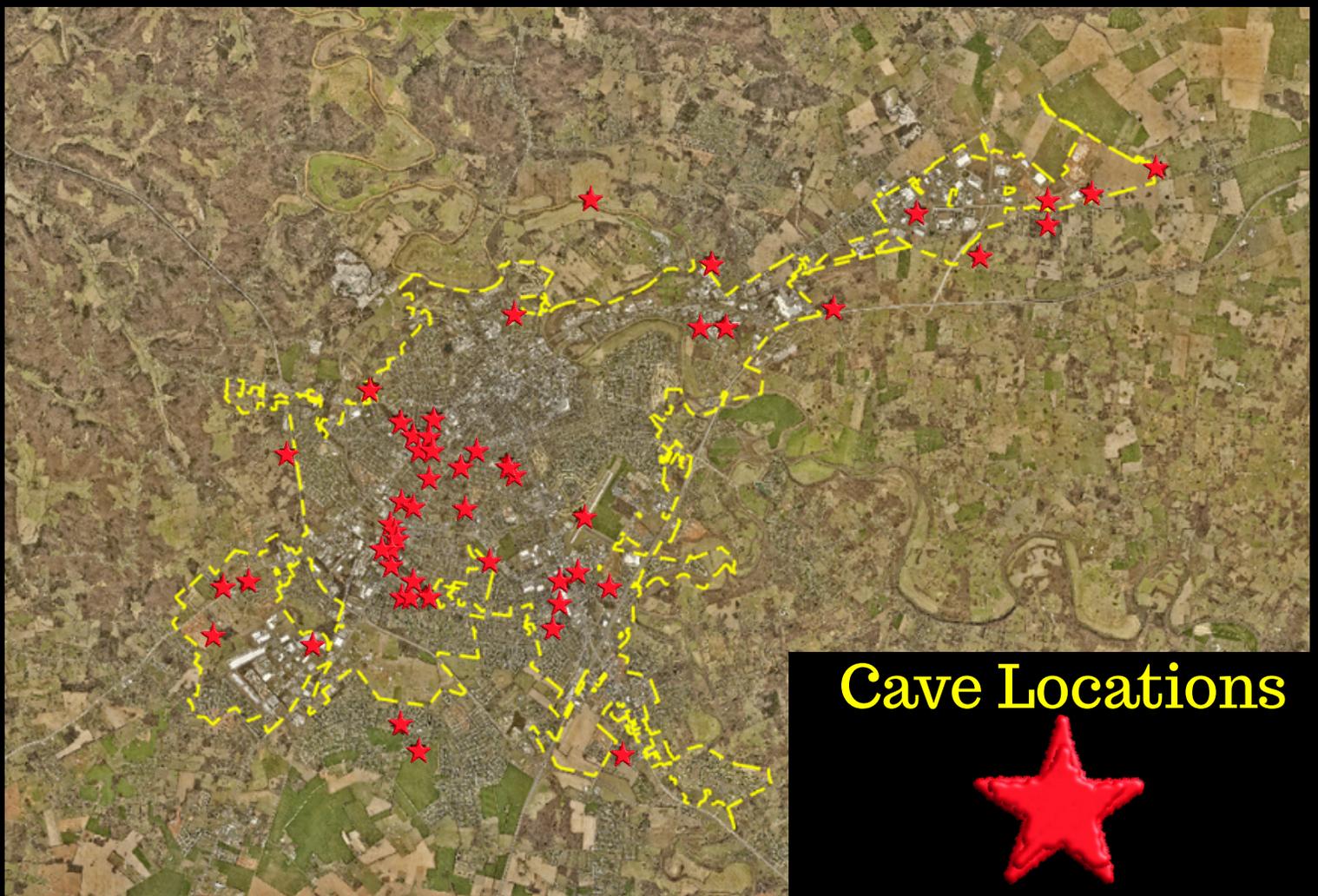
ANNUAL SINKHOLE BUDGET | **\$200,000**

The City of Bowling Green has 24 documented caves, according to a survey conducted in the 1990s. These caves account for 13 miles of surveyed passages. Most caves have been located during construction or from sinkhole collapse. It is estimated there are an additional 20-25 undocumented caves within city limits.

Our city's cave systems are closely connected to local water sources, acting as natural pathways for groundwater flow. Because of this, it's essential to keep these systems clean and protected. Our Environmental Compliance team at Public Works monitors water quality, manages pollution prevention efforts, and ensures that activities above ground don't harm the sensitive cave and water systems below. Their work helps safeguard our drinking water and maintain a healthy environment.



# Cave Inspections



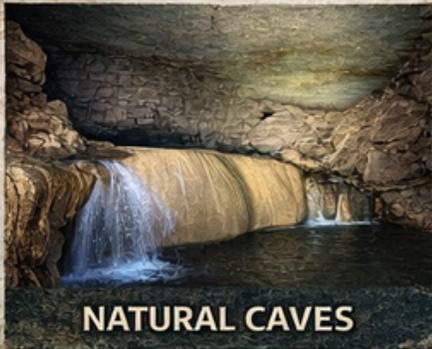
Cave Locations



# CAVES

## BENEATH OUR CITY

USED FOR STORMWATER MANAGEMENT



NATURAL CAVES



DRAINAGE TUNNELS

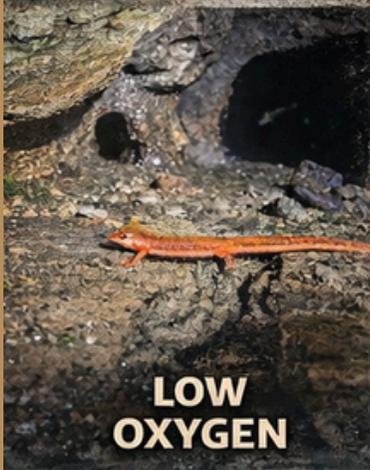


STORMWATER CAVES

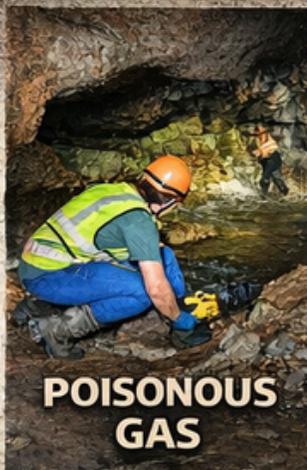
**IMPORTANT FOR STORMWATER MANAGEMENT!**

- ✓ HELP DRAIN STORMWATER
- ✓ PROTECT AGAINST FLOODS
- ✓ REDUCE POLLUTION

**DO NOT ENTER**  
**CAVES ARE DANGEROUS!**



LOW  
OXYGEN



POISONOUS  
GAS



GETTING  
LOST

FLASH  
FLOODS

**STAY OUT OF CAVES ON YOUR OWN!**

**TOURIST CAVES ARE SAFE TO EXPLORE!**

# FACILITIES

## WE MAINTAIN

21 buildings serving our community every day.



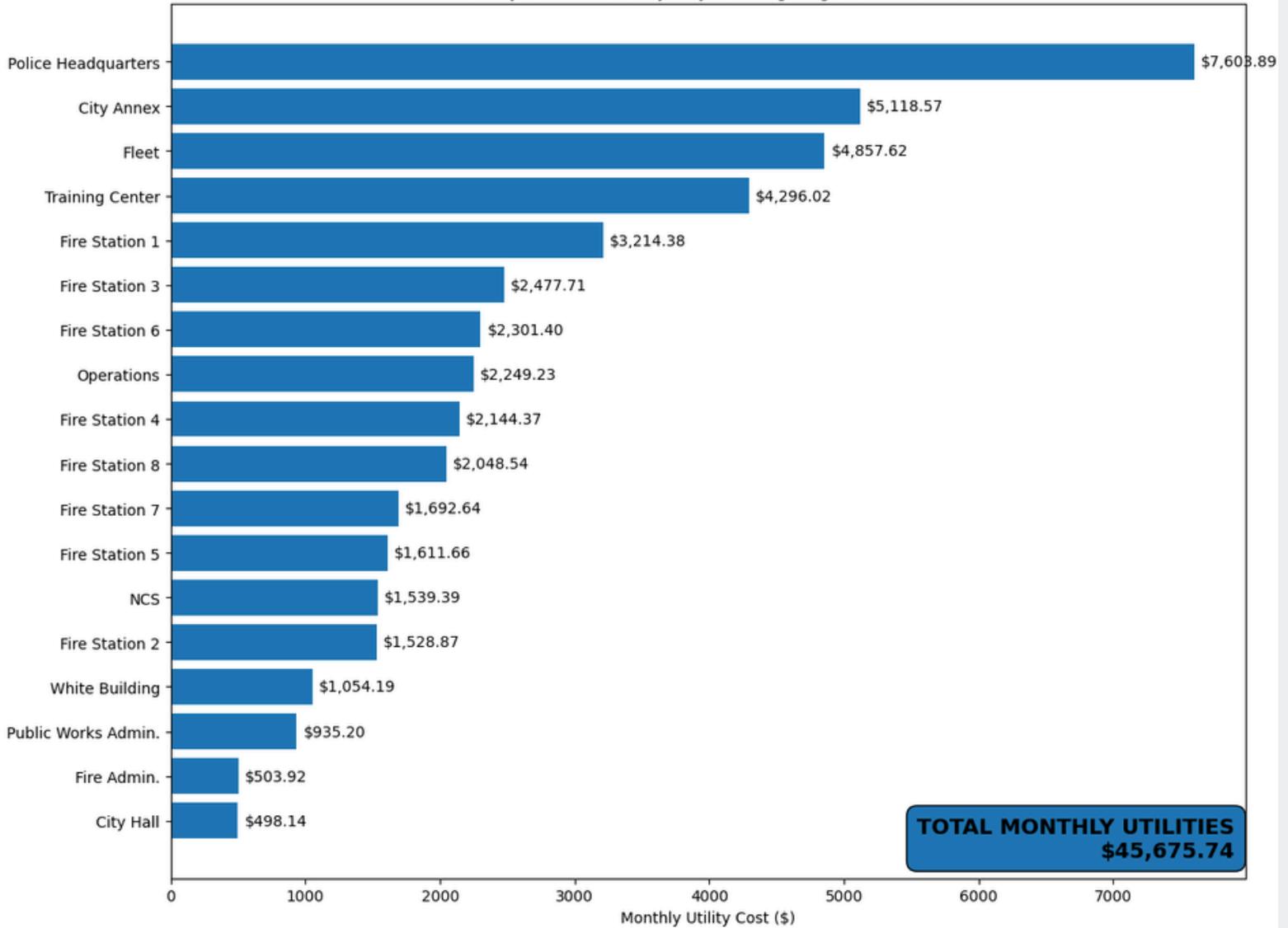
 21 Buildings |  8 Fire Stations |  Police Headquarters

 City Hall |  Fleet & Service

Building	Built Year
Hobson House	1872
City Hall	1907
White House	1930
Public Works - Admin	1945
City Hall Annex	1946
NCS	1974
Fire Station #1	1980
Fire Station #2	1980
Transit Building	1987
US Bank Building	1987
Public Works - Operations	1992
Public Works - Fleet	1992
Convention Center	1995
BGPD	1997
Fire Station #3	2001
Fire Station #4	2001
Fire Station #6	2008
Fire HQ	2009
Fire Station #7	2020
Fire Station #8	2024
Fire Station #5	2025



Monthly Utilities Cost by City Building (Highest to Lowest)



# Monthly Utility Costs



Heating



Electric



Water



CITY OF BOWLING GREEN

# THE TOOLS BEHIND THE WORK

Maintaining 275+ miles of streets requires serious equipment.



## A Dedicated Fleet Keeps Bowling Green in Motion



**24**

Pickup Trucks

**9**

Large Snow Plows

**6**

Leaf Machines

**2**

Street Sweepers

Reliable Equipment. Reliable Service.



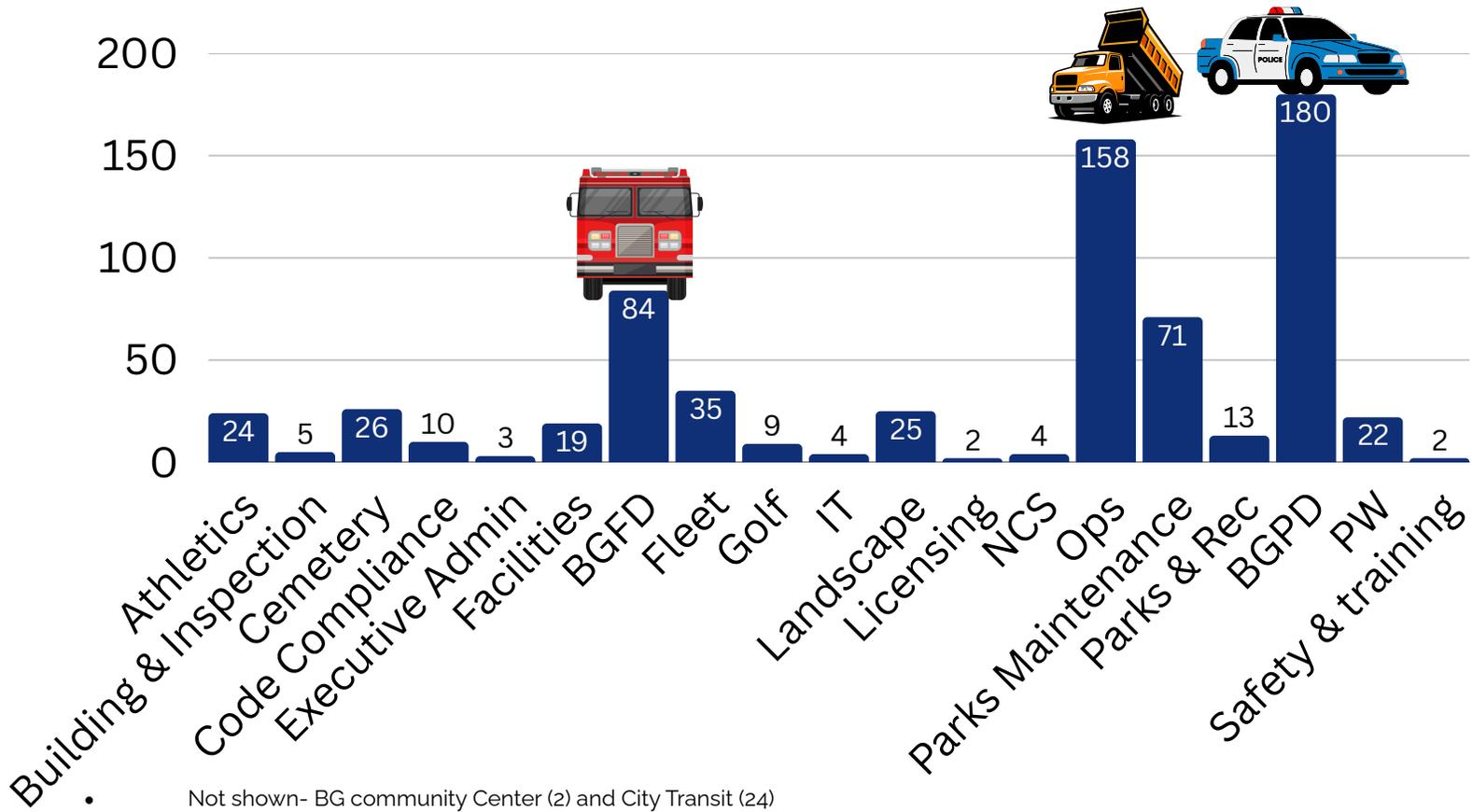
# Fleet

Denise Gilland, Manager  
(270) 393-3201

**13**  
PEOPLE

# 722

● Vehicles/Equipment \*



## Monthly Use Across City Fleet



**Gasoline**

**19,3K Gallons**  
**\$42,531**



**Diesel**

**3,3K Gallons**  
**\$9,371**



**DEF**

**179 Gallons**  
**\$732**

# INVENTORY

## Equipment

<b>Street Sweeper</b> <b>\$353,783.20</b>	<b>2</b>		Unit 4153 (2018) Unit 4179 (2025)
<b>Bucket Truck</b> <b>\$360,000.00</b>	<b>2</b>		Unit 4047 (2005) Unit 4176 (2008)
<b>Snow Plows- Large (Single Axel)</b> <b>\$200,000.00 to \$256,000.00</b>	<b>9</b>		Unit 4108 Underbelly Plow (2015) Unit 4109 Underbelly Plow (2015) Unit 4107 Plow (2015) Unit 4129 Plow (2017) Unit 4130 Plow (2017) Unit 4131 Plow (2017) Unit 4139 Plow (2018) Unit 4149 Plow (2019) Unit 4180 Plow (2025)
<b>Dump Truck- Large (Double Axel)</b>	<b>1</b>		Unit 4137 (2019)
<b>Snow Plows- Small</b>	<b>4</b>		Unit 4120 (2016) Unit 4121 (2016) Unit 4124 (2017) Unit 4126 (2017)
<b>Grapple Truck/Knuckle Boom</b> <b>\$231,862.83</b>	<b>3</b>		Unit 4127 (2018) Unit 4128 (2018) Unit Ordered (2026)
<b>Sewer Rodder Vactor Truck</b>	<b>2</b>		Unit 4048 (2005) 4150 (2020)
<b>Backhoe</b>	<b>2</b>		Unit 4165 (2006) Unit 4088 (2013)

# INVENTORY

## Equipment

Grader	1		Unit 4147 (2018)
Drill Rig	1		Unit 4015 (2001)
Front Loader	1		Unit 4162 (2022)
Dozer	1		Rental
Leaf Machines \$119,759.00	6		Unit 4100 (2014)-Yellow Unit 4101 (2014)-Yellow Unit 4104 (2014)-Yellow Unit 4105 (2014)-Yellow Unit 4161 (2022)-White Unit 4175 (2024)-White
Roller \$55,000.00	1		Unit 4183 (2025)
Excavator	2		Unit 4156 (2022) Unit 4169 (2023)
Skid Steer	3		Unit 4148 (2019) Unit 4157 (2021) Unit 4167 (2023)
Hot Box	1		Unit 4102 (2014)
Asphalt Paver	1		Unit 4170 (2023)

# INVENTORY

## Equipment

UTV	2		Unit 4117 (2016) Unit 3502 (2024) Facilities
Tractors	4		Unit 5532 (2010)-ECD Unit 4134 (2017) Unit 4135 (2017) Unit 4178 (2025)-Side Mount
Fork Lift \$46,000	2		Not on Fleet Lease @ Ops Unit 7024 @ Fleet
Boat	1		Unit 5536 (2023) Environmental
Sign Truck w/Scissor Lift	1		Unit 4123 (2016)
Utility Van- Cement Crew	1		Unit 4163 (2022)
Cargo Van	1		Unit 5526 (2018) ECD Environmental
Salters	8		
Hook Loader	1		Unit 4061 (2007)
Trailer Mounted Pump	1		Unit 5517

# INVENTORY

## Equipment

<p>Pickup Trucks</p>	<p>24</p>		<p>Unit 4123 (2016), 1 Ton, Ops  Unit 4177 (2025), ½ Ton, Ops  Unit 4159 (2022), ½ Ton, Ops  Unit 4160 (2022), ½ Ton, Ops  Unit 4138 (2018), ¾ Ton, Ops  Unit 4171 (2023), 1.5 ton, Ops  Unit 4172 (2023) 1.5 Ton, Ops  Unit 5515 (2015), Facilities  Unit 5518 (2016) ½ ton, ECD  Unit 5519 (2016) ½ Ton, P&amp;D  Unit 5525 (2018) ½ Ton, ECD  Unit 5528 (2019) ½ Ton, P&amp;D  Unit 5535 (2016) ½ Ton, Fac.  Unit 5537 (2023) ½ Ton, P&amp;D  Unit 5538 (2023) ½ Ton, ECD  Unit 5539 (2023) ½ Ton, ECD  Unit 5540 (2023) ½ Ton, P&amp;D  Unit 5544 (2024) P&amp;D  Unit 7023 (2019) ½ Ton, Fleet  Unit 7027 (2023) ½ Ton, Fleet  Unit 7028 (2023) ½ Ton, Fleet  Unit 7029 (2023) F350, Fleet  Unit 4184 (2026) ¾ Ton Diesel, Ops  Unit 4185 (2026) ¾ Ton, Ops</p>
<p>SUV/Jeep</p>	<p>6</p>		<p>Unit 5531 (2023) Facilities  Unit 5541 (2023) P&amp;D  Unit 5542 (2025) P&amp;D  Unit 5543 (2025) P&amp;D  Unit 7026 (2023) Fleet  Unit 5545 (2025) Admin</p>
<p>Trailers</p>	<p>4</p>		<p>Unit 4004 (2000)  Unit 4166 (2022) 20ft  Unit 4113 (2016) 22ft  TBD</p>

# INVENTORY

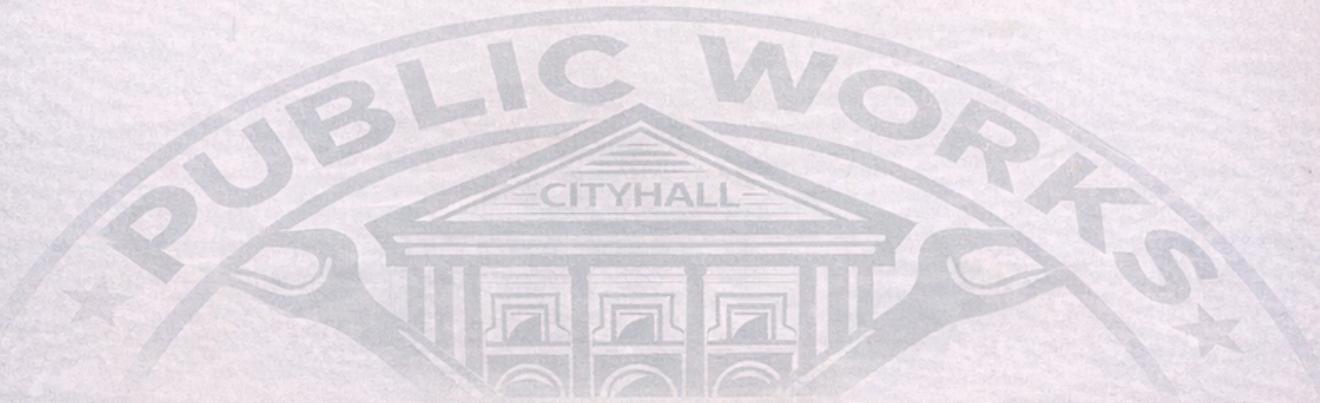
## Equipment

Enclosed Trailers	2		Confined Space @ Ops Traffic Control @ Ops
Scissor Lift	1		2025 @ Fleet
AST Gas/Diesel	1		100" x 110" (3,700 Gallons) @ Ops
Brine Tank	1		5,500 Gallons @ Ops
Salt Bin	1		1,500 Tons @ Ops
Salt Bin	1		300 Tons @ Ops
Large Mobile Generator	1		10 KW @ Ops
Speed Trailer	1		2025

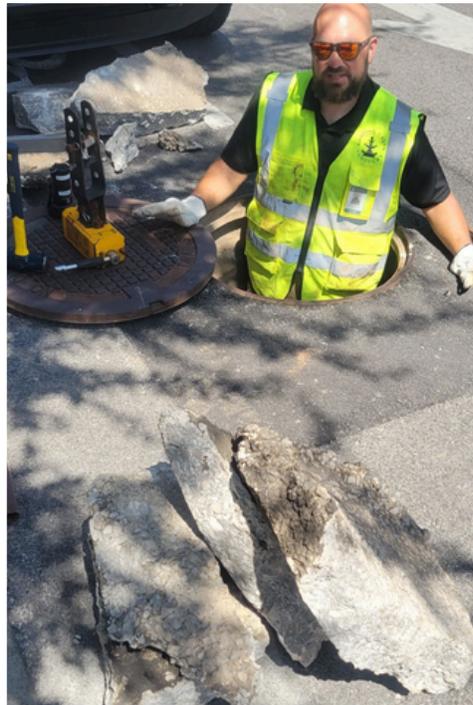
CITY OF BOWLING GREEN

# MEET YOUR PUBLIC WORKERS

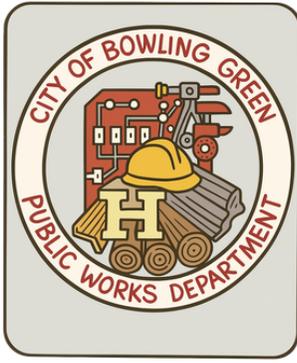
The Faces Behind Bowling Green's Infrastructure



Get to know the dedicated men and women who work tirelessly to keep our city running smoothly. Behind the scenes and in the field, our Public Works staff are the backbone of Bowling Green's infrastructure. Get an inside look at the **organization, diverse departments, and rewarding careers** within the Public Works Department.



SERVING EVERY NEIGHBORHOOD. EVERY SEASON. EVERY YEAR.



Years	Director
2023-Present	Andy Souza
2022-2023	Jeff Meisel (Interim), Katie Shaller-Ward (Assisting)
2016-2022	Greg Meredith
2016-2016	Kevin DeFebbo (Interim)
2011-2016	Jeff Lashlee
2001-2010	Emmett Wood
2001	Jonathan Roberts (Interim)
1999-2000	James "Butch" Toon
1986-1999	William "Bill" Hays
1984-1985	Robert Adams
Prior to 1983	James Chaffee

# Organization



# Careers



Change  
The Way  
You Give

[hgky.org/give-effectively](http://hgky.org/give-effectively)

Panhandling  
Is Not Safe

WALKING

# 34

## PUBLIC WORKS

### Classification/Pay Schedule

Career Fields

Effective July 1, 2025  
FY2026



Grade	Job Position/Title	Annual Starting Salary
1	 <b>11</b> Office Associate I (Admin) <b>1</b> Operations Maintenance Technician I (Ops) <b>10</b>	\$42,806
3	 <b>6</b> Office Associate II (Fleet, Ops) <b>2</b> Operations Maintenance Technician II (Ops) <b>4</b>	\$47,194
5	 <b>12</b> Facilities Maintenance Technician I (Facilities) <b>1</b> Operations Maintenance Technician III (Ops) <b>11</b> Signal Technician I (Ops) <b>0</b>	\$52,031
6	 <b>14</b> Automotive Technician (Fleet) <b>3 + 1 PT</b> Automotive Technician - Master (Fleet) <b>4</b> Crew Leader (Ops) <b>4</b> Signal Technician II (Ops) <b>2</b>	\$54,633
7	 <b>4</b> Facilities Maintenance Technician II (Facilities) <b>1</b> Fleet Inventory Coordinator (Fleet) <b>1</b> Medium/Heavy Truck Technician-Certified (Fleet) <b>1</b> Medium/Heavy Truck Technician-Master (Fleet) <b>1</b>	\$57,365
8	 <b>3</b> Emergency Vehicle Technician (Fleet) <b>1</b> Crew Supervisor II (Ops) <b>2</b>	\$60,233
9	 <b>3</b> Construction Coordinator I (P&D, ECD) <b>3</b>	\$63,245
10	 <b>3</b> Executive Assistant <b>1</b> Fleet Supervisor <b>2</b>	\$66,407

# 34

## PUBLIC WORKS Classification/Pay Schedule



Career Fields

Effective July 1, 2025  
FY2026

Grade		Job Position/Title	Annual Starting Salary
11	 2	Construction Coordinator II 2 (P&D and Facilities)	\$69,727
12	 1	Environmental Compliance 1 Coordinator (ECD)	\$73,213
13	 1	Public Works Planner (P&D) 1	\$76,874
14	 2	City Surveyor I (P&D) 1 Civil Engineer I (P&D) 1	\$80,718
15	 3	Facilities Manager (Facilities) 1 Fleet Manager (Fleet) 1 Operations Manager (Ops) 1	\$84,754
16	 2	City Surveyor II (P&D) 1 City Geologist (ECD) 1	\$88,991
18	 2	Assistant City Engineer (P&D) 1 Environmental Manager (ECD) 1	\$98,113
21	 2	City Engineer (P&D) 2	\$113,578

# Public Works is Everywhere You Look!



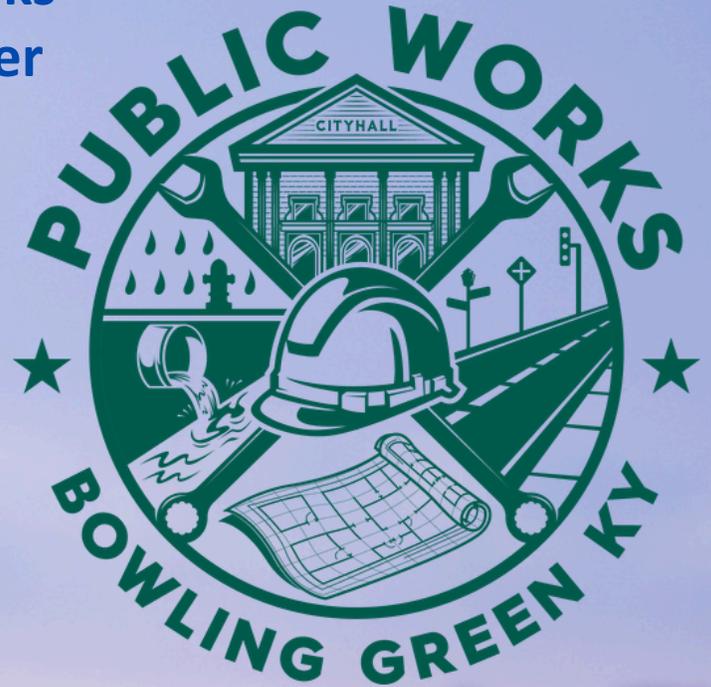
# Connect with Us:



- [bgky.org/publicworks](http://bgky.org/publicworks)
- [bgky.org/stormwater](http://bgky.org/stormwater)
- [underbgky.org](http://underbgky.org)

Follow & Interact:

**@cityofbgky**



**Operations Office: (270) 393-3363**

- \*Signal & Sign Support
- \*Snow/Ice Removal
- \*Pothole Reporting
- \*Fall Leaf Pickup
- \*Sidewalk Maintenance
- \*Street Sweeping
- \*Storm Drain Maintenance
- \*Right of Way Tree Trimming

**Public Works Administration: (270) 393-3628**

- \*Sink Holes
- \*Right of Way Permits
- \*Storm Water Management

Visit:



**Public Works Administration:  
1011 College Street  
Bowling Green, KY 42101**

Prepared By: Laurie Epperson, Office Associate along with Andy Souza, Public Works Director



