## **Policy Statement**

The City of Bowling Green is committed to ensuring that no person is excluded from, participation in, denied the benefits of, or otherwise subjected to discrimination on the basis of race, color, national origin, disability, sex, age, religion, income status or limited English proficiency (LEP) in any and all programs, activities or services administered by the City of Bowling Green in accordance with Title VI of the Civil Rights Act of 1964<sup>1</sup> and related nondiscrimination authorities.

The GO bg Transit System is a direct recipient with no subrecipients and operated by contracted services on behalf of the City of Bowling Green. Service is provided on multiple fixed routes, and complementary paratransit services. Since City of Bowling Green does not have any subrecipients there are no monitoring procedures or processes used to aid subrecipients included for compliance in this document.

The City of Bowling Green provides the community equal access to its public transportation services and is committed to enforcing its non-discrimination policy within all lines of business. It is theCity's policy to utilize its best efforts to make citizens aware of their rights as provided by Title VI of the Civil Rights Act of 1964.

To this effect, it is the City of Bowling Green's objective to:

- Ensure that the level and quality of public transportation service is provided without regard to race, color, or national origin;
- Identify and address, as appropriate, disproportionately high, and adverse human health, and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations;
- Promote the full and fair participation of all affected populations in transportation decision making;
- Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations;
- Ensure meaningful access to programs and activities by persons with limited English proficiency

The City of Bowling Green's Transit Manager (Transit Management Contractor) and the Transit Operations Contractor share the responsibility for carrying out the City's commitment to Title VI. They are responsible for the day-to-day operation of the program and investigate all Title VI complaints that come through the complaint procedures process.

The City of Bowling Green receives federal financial assistance to provide transportation service within the City Limits of the City of Bowling Green and to purchase vehicles to provide rides to elderly and persons with disabilities.

<sup>&</sup>lt;sup>1</sup> **Title VI of the Civil Rights Act of 1964** states "No person in the United Sates shall, on the grounds of race, color or national origin, be excluded from, participation in, denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." – <u>Title 42 USC Section 2000d</u>